



15 April 2026

Kerry Colling  
Aged Care Organiser  
Health Services Union of Australia

E: [kerry.colling@hsu.asn.au](mailto:kerry.colling@hsu.asn.au)

Attention: Kerry Colling

Dear Kerry,

In accordance with our obligations prescribed by clause 47 Consultation Regarding Major Workplace Change of the *Uniting Aged Care Enterprise Agreement (NSW) 2017*, please be advised that Uniting NSW proposes to introduce workplace change at our Uniting Salamander Bay service. We will be conducting a roster review to provide more consistency across the home. This change is likely to impact on Homemakers as we would like to review their start and finish times. We are also reviewing the current model of one Homemaker supporting two households, including whether there is a need for a Homemaker allocated to each household.

You are invited to attend a briefing session in relation to this change that has been scheduled to occur as follows:

**Date:** Tuesday 28<sup>th</sup> April@ 1:30pm

**Venue:** Uniting Salamander Bay, 5 Muller Street Salamander Bay and via Microsoft Teams (Meeting invite will be forwarded)

At the employee group meeting, employees and their representatives will receive further relevant information about the change, including the effect the change is likely to have on employees, and the measures we are taking to avert or mitigate any adverse effects of the change on impacted employees. Members of the Operational Management team and a Human Resources Representative will be in attendance.

Please note, a Teams invite for the meeting will also be forwarded shortly. We will have individual meetings with affected employees, thereby providing employees and their representatives with time to consult.

Should you have any questions relating to this notification, please do not hesitate to contact Carissa Williams HR Business Partner at [Carwilliams@uniting.org](mailto:Carwilliams@uniting.org) or 0435723471

Regards,

A handwritten signature in black ink, appearing to read "M Strahan".

Margaret Strahan  
Head of Seniors Services, Hunter / Central Coast

**Head Office**

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