Branch Council

27 March 2019 – 10:00am
VCR Room, HSU NSW ACT QLD Office
Level 2, 109 Pitt Street Sydney NSW 2000

The Branch Council meeting opened 1.30pm with Mark Sterrey in the Chair.

DISCLAIMER
Moved Gillian Reilly and Patricia Reid that the identical matters included in the Branch Council meeting of the HSU NSW/ACT/QLD 27 March 2019 have been dealt with previously by way of resolution or information purposes at the immediately preceding HSU NSW/ACT/QLD Union Council meeting, may not require further discussion after being moved, seconded and voted upon. Consistent with this, Branch meeting times run shorter than would be reflected in the Agenda.

1. **Attendance/Apologies/Proxies/Observers**

Resolution: **BC 01/2019**
Moved: **Patricia Reid/ Gillian Reilly**
That the apology for Lindy Twyford. Leigh Bush, Darriea Turley, Graeme Bailey be accepted and observer/s: Angela Brown, Angela Nigro and Marianna Milosavljevic be admitted to the meeting."
MOTION PUT AND CARRIED OR OTHERWISE STATED

2. **Conflict of Interest, Related Party Transaction Disclosers and other Disclosures**

No conflicts of interest were declared.

3. **Minutes of Previous Meeting/s:** (attachments)

3.1 **Resolution:** **BC 02/2019**
Moved: **Joan Catlin/ Gillian Reilly**
"That the minutes the Branch Council Meeting held 7 December 2018 be accepted."
MOTION PUT AND CARRIED OR OTHERWISE STATED

4. **Matters arising from the minutes**

There were no matters arising from the previous minutes.

5. Secretary's Report

Verbal report to be presented, Gerard Hayes, Secretary:

- Ambulance is improving and growing in density, employing more paramedics as part time officials
- Public health remains a concern sitting at 42% density, hard discussions are being had with officials appearing to be servicing more than organising i.e. sitting in meetings Trialling managers for a four-month period to see if there is any improvement in productivity.
- Aged Care is continuing to grow even with limited access to members and potential members
- Reported that the HSU and other unions were not happy with ALP after the defeat of Labor at the recent NSW State election and threatened to disaffiliate The Nurses had a better campaign and strategic approach to getting what they wanted. Next steps are meeting with other Right Unions for a strategic political campaign for the next election.
- SafeWork update the legal budget is concerning due to a SafeWork investigation which after an independent review found nothing substantiate and claims were found to be vexatious. Staff member has now put in a Workcover claim. The union is working with lawyers in relation to the ongoing issue. A recent survey all off staff found to be a positive working environment.

Resolution: **BC 03/2019**
Moved: **Toni Winters/ Edalina Hondros**
"That the Union Council accepts the Secretaries report."
MOTION PUT AND CARRIED OR OTHERWISE STATED

6. Chief Financial Officer Finance Report

Reported by Lynne Russell

6.1 Finance Reports

Balance Sheet for the period ending 28 February 2019 and
Profit and Loss Statement for the period ending 28 February 2019

6.2 Audit and Finance Minutes December 2018 to February 2019

Resolution: **BC04/2019**
Moved: **Joan Catlin/Sharon Carney**
"That the Union Council accepts the Chief Finance Officer's finance report."
MOTION PUT AND CARRIED OR OTHERWISE STATED

7.1 Policies & Procedures

As part of the Human Resources policy development five new policies have been drafted. On the 15 February 2019, draft policies were presented by the HR Manager at a meeting attended by the Executive and the HSU Secretary. Draft policies were subsequently sent to all HSU staff for further discussion with any comments to be forwarded to the HR Manger by COB 13 March 2019. Six staff members including some divisional managers, forwarded comments with minor changes. Changes were discussed and approved by the Human Resources Manager, Executive and HSU Secretary. At the request of the HSU Secretary, staff were invited to attend a meeting on Thursday 21 March 2019 prior to the Union Council meeting to further discuss proposed internal HSU Policies as listed below.

These policies are now tabled for Branch Council consideration.

1. Flexible Work Policy
2. Probation Period Policy
3. Relationships at Work Policy
4. Mobile Phone Device Policy
5. Internet, Email, Telephone Landline & Computer Use Policy

Resolution: **BC05/2019**
Moved: **John Lawrence/Jeffrey Knee**
That the Branch Council adopts the Flexible Work Policy, Probation Period Policy, Relationships at Work Policy, Mobile phone Device Policy and Internet, Email, Telephone Landline and Computer Use Policy as Rule 90 Branch Policies and Procedures and once adopted applies to all officers, employees and members of the HSU NSW/ACT/QLD Branch.

8. General Business

No general business for reporting.

There being no further general business the meeting closed at 2.01pm.

Chairperson

30.4.2020

Date