



## Delegates Workplace Health and Safety Info Sheet

**WORKPLACE HEALTH AND SAFETY** is core union business. Nothing is more important than making sure that people return home safely from work. Over many years, Australian unions have fought for improved workplace safety and have been responsible for the implementation of some of the strongest safety laws in the world. We have to protect these conditions and ensure employers abide by these laws and don't simply pay them lip service.

The Health Services Union has provided this simple step-by-step guide for delegates to commence the process of dealing with Workplace Health and Safety in your workplace.

We have resources to assist you in undertaking this important process. If you wish to begin the process of setting up proper Workplace Health and Safety, talk to your organiser or contact the Member Services Division. Don't forget – a Union means never being alone!

- 1 Discuss with fellow workers the decision to have proper Health and Safety Representatives.
- 2 Pick the different work groups (sections/ departments and shifts) that need a Health Safety Representative.
- 3 Complete the letter of support by getting all your work colleagues to sign (a standard letter will be provided).

- 4 Prepare a letter to the management (HSU can help) to meet and discuss. Management must conduct discussions within 14 days.

- 5 Hold meeting with management with nominated representative to attend

**Remember:** Employers didn't simply wake up one morning and decide to introduce workplace safety laws. They were introduced because unions fought for many many years, and won a series of victories, to ensure workers were safe at work. They are our laws, so let's make sure they are respected.

## Health Services Union

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