OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Gerard John Hayes, being the Secretary of the Health Services Union NSW Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union	**Branch name**	NSW Branch
Financial year start date	1 July 2021	**Financial year end date**	30 June 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration? *Please circle*	**0**	**1**	**2**	**3**	**4**	**5**	**5+**

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union NSW Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	**Office** *(e.g. Secretary)*	**Actual amount of relevant remuneration**	**Value of relevant non-cash benefits**	**Form of relevant non-cash benefits** *(e.g. car)*	**Note – paying entity**
1. Gerard Hayes	Branch Secretary	$216,361	$7,404	Private use of motor vehicle	Health Services Union NSW (state union)
2. Lynne Russell	Branch Assistant Secretary/Treasurer	$180,086	$6,144	Private use of motor vehicle	Health Services Union NSW (state union

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*	Note – paying entity
3. William Oddie	Branch Councillor Secondment wages paid to Northern NSW Local Health District Gap wages & superannuation paid as HSU Organiser	$500 $20,728 $6,554	$Nil	Nil	Health Services Union NSW (state union)
4. Mark Sterrey	Branch President	$4,000	$Nil	Nil	Health Services Union NSW (state union)
5. Doris Borg	Branch Committee of Management Member	$1,200	$Nil	Nil	Health Services Union NSW (state union)

Disclosure of Remuneration Paid to the Highest Paid Officers in accordance with Rules 85 and 86 of the Health Services Union – ***all officers not disclosed above***

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*	Note – paying entity
Lindy Twyford	Branch Senior Vice President	$1,000	$Nil	Nil	Health Services Union NSW (state union)
Steven Fraser	Branch Junior Vice President	$1,000	$Nil	Nil	Health Services Union NSW (state union)
Kim Hadson	Branch Committee of Management Member	$800	$Nil	Nil	Health Services Union NSW (state union)
Tess Oxley	Branch Committee of Management Member	$400	$Nil	Nil	Health Services Union NSW (state union)

Full Name	**Office** *(e.g. Secretary)*	**Actual amount of relevant remuneration**	**Value of relevant non-cash benefits**	**Form of relevant non-cash benefits** *(e.g. car)*	**Note – paying entity**
Laycombe Reilly	Branch Committee of Management & Branch Council Member	$800	$Nil	Nil	Health Services Union NSW (state union)
Thelma Thames	Branch Committee of Management Member	$400	$Nil	Nil	Health Services Union NSW (state union)
Melissa Todhunter	Branch Committee of Management Member	$800	$Nil	Nil	Health Services Union NSW (state union)
Robert Aney	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Michelle Beliaiev	Branch Council Member	$375	$Nil	Nil	Health Services Union NSW (state union)
Bryan Billington	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Michael Callinan	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Sharon Carney	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Joan Catlin	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Alison Curry	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Debbie Everett	Branch Council Member	$250	$Nil	Nil	Health Services Union NSW (state union)

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*	Note – paying entity
Sanu Ghimine	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Edalina Hondros	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Paul Jones	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Renee Jones	Branch Council Member	$250	$Nil	Nil	Health Services Union NSW (state union)
Jeffrey Knee	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
John Lawrence	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Suzanne McGuire	Branch Council Member	$250	$Nil	Nil	Health Services Union NSW (state union)
Gillian Kay-Powers	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Donna Russell	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Bruce Rowling	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Sharon Seaton	Branch Council Member	$250	$Nil	Nil	Health Services Union NSW (state union)

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*	Note – paying entity
Tim Salutos	Branch Council Member	$250	$Nil	Nil	Health Services Union NSW (state union)
Andrew Teece	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)
Toni Winters	Branch Council Member	$500	$Nil	Nil	Health Services Union NSW (state union)

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship *(e.g company owned by Secretary)*	Purpose of payment *(e.g. catering)*	Amount	Other relevant details
NIL				$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

Dated: 22 August 2022