

PSYCHOLOGY GRADING COMMITTEE FACT SHEET

Personal regrades for HSU members

If you're a Psychologist, Senior Psychologist, or a Clinical Psychologist wishing to advance to the next stage of your career, you have access to a Personal Regrade Committee which includes your peers.

The Personal Regrade Committee is an Award entitlement to ensure employees have a fair and equitable process for career progression.

The Award requires the Committee be established via consultation between the Union and the Health Service (clause 3). This consultation must occur for every separate personal regrade application.

How do I start the process for a regrade?

Personal regrades are available for all classifications contained in the Award. However, depending on which position you're applying for, there are different requirements to meet. This is why it's important you speak to the HSU before making an application, to ensure you're as prepared as you can be.

Follow the below steps to give yourself the best chance to successfully obtain a regrade to a higher position:

