

Meeting Minutes



CARING FOR THE COAST – EVERY PATIENT EVERY TIME

HSU/MH CCLHD MEETING

Date/Time: 2 September 2022
Time: 9am – 10am
Venue: Online Microsoft Teams Meetings

Attendees

Anthony Critchley, Mental Health (CCLHD)
Rachael Fishenden, Workforce (CCLHD)
David Duerden, Mental Health (CCLHD)
Simon Hill, Mental Health (CCLHD)
Emma Vaughan, Mental Health (CCLHD)
Nabin Mishra, Mental Health (CCLHD)
Matthew Ramsay (HSU)

Apologies

Greg O'Donohue (HSU)

Agenda No. / Item	Discussion/Decision/Recommendation	Actions
1. Reporting Line Changes, Without Notice	<ul style="list-style-type: none">• Matt Ramsay commented on short notice of reporting line changes within the Admin service.• Anthony Critchley clarified there had been a reporting line change resulting from two managers taking unplanned leave simultaneously.• Matt had positive feedback from members about recent communications between MH management and Admin staff.• Item closed - Nil further issues	N/A
2. EOIs on Recruitment of PCLI Mgr and Backfill of More Senior Positions	<ul style="list-style-type: none">• Matt asked for clarity about PCLI recruitment• Anthony Critchley confirmed that PCLI Manager role was advertised.• Emma Vaughan confirmed that role was being interviewed for today.• Anthony Critchley indicated that the District had moved to a central communication process where key roles were communicated by the District Executive team via the CCLHD email circular.• Item closed - Nil further issues	N/A

3.	Recruitment Vacancies	<ul style="list-style-type: none"> • Matt advised that the recruitment issue is a general issue with the District and there were not specific issues with MH. • Group discussion on the current shortages in candidate applications, and the challenge of pay disparity between health and private sector impacting pace of filling vacancies. • Matt Ramsay advised CCLHD vacancies and pending recruitment outcomes will be discussed at upcoming JCC meeting with the District's senior leadership team. • Matt stated the HSU is not directing this matter specifically at Mental Health but is concerned across the District in relation to the backfilling of roles, particularly in medical imaging and pharmacy, noting delays due to budget savings or restructures occurring whereby FTE has been deleted. • Item closed - Nil further issues for MH 	JCC meeting discussion.
4.	CCT Reduction in Services-Group Program	<ul style="list-style-type: none"> • Matt Ramsay advised of ongoing dispute in relation to status quo. • Anthony Critchley request HSU members clarify specific concerns, noting that the model has not changed, with the priority being on patient care. 	HSU – Provide MH with HSU member specific concerns in relation to the service.
5.	Shipway Consultancy	<ul style="list-style-type: none"> • Matt Ramsay asked for clarity regarding the purpose of this consultancy project within the CCLHD Mental Health Directorate, noting concerns that a consultancy review in the Pharmacy Directorate resulted in the deletion of 10 FTES. • Anthony Critchley advised that Shipway consultancy was not a review, but assistance in developing a strategic plan, consolidating new policies and frameworks from the MoH, and establishing a next for the next District Clinical Services Plan. • Anthony Critchley confirmed that the staff have been engaged in the devising of this strategic plan via staff surveys and team discussions, whereby their feedback has been collated for consideration within the action plan. • Item closed - Nil further issues for MH 	N/A