

## HEALTH SERVICES UNION

### Members with Recurring Memberships Policy

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#### Policy Statement

The purpose of this document is to provide a clear and consistent approach to how the HSU NSW/ACT/QLD manage members who regularly re-join the Union as a result of previous memberships being terminated.

Pursuant to the HSU registered under the *Industrial Relations Act 1996*, that is Rule 7 and 14(a).

#### Policy

##### 1. Application

This policy applies to requests to re-join the HSU NSW/ACT/QLD where an active membership has lapsed within the last five (5) years.

In certain circumstances, the member may have special or extenuating circumstances that restricted them from making payments. A decision can be made by the HSU to waive the upfront fee payment requirement below. A decision will be made on a case by case basis.

##### 2. Overview

The HSU allows for re-admission to the Union when members resign, allow their membership to lapse or are no longer covered by the HSU. A three (3) month upfront non refundable membership fee of \$144.30 is required when rejoining the HSU, though the requirement can be waived.

A request for a waiver on the upfront fee requirement must be made over the phone or in writing. The member must disclose the reason they require a waiver. In line with the current HSU 'Membership Fees Waiver Policy', the membership administration team will be responsible for reviewing the member's record, history of waivers and the nature of the request in order to determine eligibility. If approved, a waiver will be applied.

##### 3. Details

###### i. **Three-month upfront membership fees of \$144.30**

If a member decides to re-join the HSU after their membership has lapsed they may be required to pay an upfront three (3) months membership fee payment.

##### 4. Rules

When this policy does not apply:

- a. If the membership was terminated outside the five (5) year period; or
- b. If a member resigned because they were no longer covered by the HSU, and they wish to re-join as their circumstances have changed i.e. they are now working in an industry that the HSU covers.

## Policy Version Control

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