



# CHRIS MINNS MP

## NSW LABOR LEADER

Tuesday 14 March 2023

Mr Gerard Hayes  
Secretary  
Health Services Union NSW

Dear Mr Hayes

### **RE: NSW Labor Commit to 100% salary packaging for all HSU awards**

I wish to advise that NSW Labor commits to implementing Salary Packaging in Health Service Union awards throughout NSW Health including the NSW Ambulance Service.

This will be done in a manner where health care workers are able to receive 100% of the salary packaging benefit as opposed to the employer taking a share of the savings they currently receive.

Under the current policy, the employer takes 50% of the employee's tax savings. To be clear, this is to remove any share of an employees tax savings being appropriated by an employer.

NSW Labor commits to partnering with you to immediately begin developing a full implementation schedule to return 100% of salary packaging to HSU members.

Our priority is to remove the charge for the lowest paid workers first. Hence, we will set aside \$60 million over the first three years so we can commence this reform immediately.

We further commit to making additional funding available for all other HSU classifications, in accordance with an implementation schedule we mutually agree.

This commitment is to ensure that the health care workers employed by NSW Health including the NSW Ambulance Service and who are covered by Health Service Union awards are able to receive 100% to the salary packaging benefit.

Yours sincerely

**Chris Minns MP**  
NSW Labor Leader

**Daniel Mookhey MLC**  
Shadow Treasurer

**Ryan Park MP**  
Shadow Minister for Health