

10 February 2021

To: Mr Gerard Hayes General Secretary Health Services Union Email: admin@hsu.asn.au

Dear Mr Hayes,

Re: New Child and Adolescent Mental Health Service Stream

The purpose of this correspondence is to pursue your cooperation with supporting the Northern NSW Local Health District (NNSWLHD), its Managers and staff to implement a new Child and Adolescent Mental Health Service Stream.

There are many benefits expected from this change which brings the NNSWLHD in line with other LHDs across the state.

The priority is to communicate and consult directly with staff who are directly impacted by organisational change. A consultation paper will be released in February 2021 and the LHD will then convene a consultation meeting with affected staff and relevant industrial bodies, to facilitate consultation regarding workplace matters related to this change.

As soon as the District has had an opportunity to speak with impacted staff about the changes, a consultation period will commence in which staff may make further written submissions for a specified time period.

It is imperative to work together as a health system in the continual improvement to the care of our patients. I thank you for taking a constructive approach to supporting our health services and encourage ongoing effective and productive communication around workplace change.

If you have any queries in relation to this correspondence or any issue pertaining to NNSWLHD, please do not hesitate to contact me via email at deidre.robinson@health.nsw.gov.au or by phone on 02 6620 2623.

Ms∕Deidre Robinson General Manager

derely.

Yours/sin

Northern NSW Mental Health and Alcohol and Other Drugs Services