

**WE CARE FOR OUR PATIENTS BY CARING
FOR THEIR HEALTH INFORMATION**

Clinical Coders Meeting
11 September 2023

Health Information Services – Coding restructure

Coder Meeting 11 September

Prepared by **Melissa Turnell**
Health Information Services



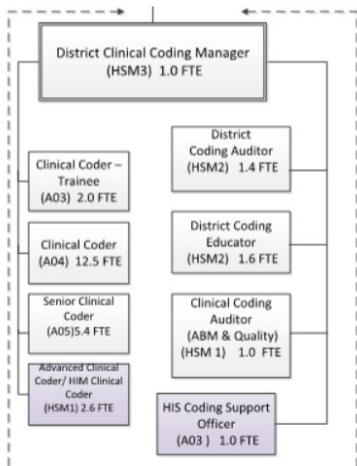
Health
Central Coast
Local Health District

BACKGROUND

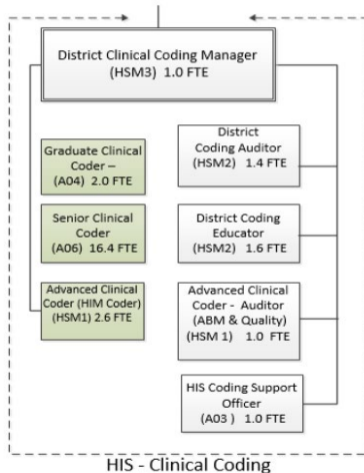
- National shortage of clinical coders
- Need to sustain our coding workforce at CCLHD
- Need to ensure we attract graduate clinical coders



CURRENT STRUCTURE



PROPOSED STRUCTURE



HOW WILL STAFF BE AFFECTED?

- Increased salary as a result of positional regrades (within 5% so direct appointment applicable). This will be applicable to AO5's being directly appointed to AO6's
- An opportunity for staff to apply for newly created roles. These roles are A06 Senior Clinical Coder and HM1 – Advanced Clinical Coder



FAQS

Once the restructure is approved A04, A06 and HM1 positions will be advertised externally.

We encourage any staff within the coding team to apply for any of these advertised roles. If anyone would like further information regarding the interview process please contact Melissa.



FEEDBACK AND CONSULTATION

The restructure has been approved by our Director of Quality, Strategy and Improvement and our Director of workforce.

Today's meeting, which is the formal consultation step is the next step from internal approval as above

The following step, if needed is for our HR business partner to liaise with the union.



FEEDBACK AND CONSULTATION

Please speak to your Manager Melissa Turnell (Melissa.Turnell@health.nsw.gov.au)

Contact Kara Pollard, District HIM (kara.pollard@health.nsw.gov.au)

HR Business Partner, Kerry Sharp (kerry.sharp@health.nsw.gov.au)

Seek support if needed: Employee Assistance Program on 1800 818 728.



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