



SWD23/84416

Mr Gerard Hayes
Secretary
Health Services Union

Email: secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the Performance Unit within the Finance Directorate, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The services provided by the Performance Unit include performance indicator reporting, performance analytics and clinical costing and activity based budgeting.

SWSLHD is currently implementing an information management strategy that will align performance analytics and information management within a single directorate. As part of this strategy, SWSLHD will transfer the Performance analyst position from the Performance Unit to Digital Services. This will support the district's strategic direction in relation to performance improvement, decision support and business intelligence.

SWSLHD is currently implementing Activity Based budgeting. As part of this initiative, costing functions and management accounting functions will be aligned within the Finance directorate. This will support the ongoing development of cost accounting within the context of financial budgeting and control.

To ensure the proposed changes have the input of employees, consultation is being planned, in line with the consultative provisions of the Health Employees Conditions of Employment (State) Award, I am writing to invite any comments regarding the proposed changes.

I would be happy to meet to discuss this matter further with your representatives.

If you would like to discuss the proposed changes further please contact me by email swslhd-officeofthecce@health.nsw.gov.au or by phone 8738 6938.

Regards



Amanda Larkin
Chief Executive

Date: 18/8/23

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
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