



Mr Gerard Hayes
Secretary , Health Service Union
E: Secretary@hsu.asn.au

Our Ref: D22/0001869

Dear Mr Hayes

Re: NNSW LHD Community and Allied Health Restructure

I write in response to your correspondence of 13 October 2022 regarding the Community and Allied Health Restructure in Northern NSW Local Health District (NNSW LHD).

As outlined in previous correspondence dated 30 September 2022 to the Health Services Union (HSU), the LHD has conducted an extensive consultation process with employees and the HSU since 2018 and has also provided additional information to the HSU to date.

Following three years of consultation the LHD is keen to move to the implementation stage of the restructure. There are management positions that have been filled temporarily for a long period of time and the District wants to ensure that staff can have certainty in their roles and that services continue to be managed with robust clinical and operational governance. The LHD considers further delay to the implementation of the new structure poses risks to the organisation, employees and its clients.

I take this opportunity to thank the HSU for their commitment to the needs of their members and to assisting the development of LHD services.

NNSW LHD considers it has satisfied all requirements pursuant to the 'Introduction of Change/Workforce Review' provisions of the relevant Awards. NNSW LHD will now be progressing with the next stage of the restructure process, being the recruitment of Tiers 4 and 5 of the new structure.

If you have any concerns or queries, please do not hesitate to contact me.

Yours sincerely

Richard Buss
Director Workforce

Date: 4 / 11 / 22