

17 April 2023

Mr Gerard Hayes  
Secretary  
HSU (ACT)  
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Dear Health Services Union – ACT Office

I am writing to share with you some recent proposed changes to the organisational structure of Calvary Public Hospital Bruce (CPHB.) As you're aware, the leadership and governance model to support Calvary's operations in the ACT was updated in 2018 with a move to a Regional Executive management model. In light of this, a review of the current organisational structure was undertaken for CPHB to ensure optimal service delivery for the community we serve and the services we provide.

On 30 March 2023, All Staff information sessions were held to share the proposed structure with staff and to open an official period of consultation. Staff have been provided with ways to provide feedback to the executive management team until 19 April 2023 and we would like to extend the same opportunity to you with the consultation process extended to COB 26 April 2023 to incorporate your feedback.

I have attached a copy of the draft organisational structure for your review and consideration. To note, the key proposed changes are:

- Formation of operational Divisions
- Change of reporting lines to operational Divisions
- Reporting lines and accountability/responsibility flow to operational and professional leads

Your feedback and the feedback on behalf of your members is strongly welcomed. If you have any questions about the proposed restructure please don't hesitate to get in touch with my office at [Daniel.wood@calvary-act.com.au](mailto:Daniel.wood@calvary-act.com.au) or alternatively you are welcome to contact our Regional Director of People and Culture, Katie Dunn at [Katie-lee.dunn@calvarycare.org.au](mailto:Katie-lee.dunn@calvarycare.org.au). We are also happy to meet and discuss at a mutually agreeable time.

Please provide any feedback and comments via return email no later than 1 May 2023. Thank you for your continued engagement and support of your members.

Yours sincerely



**Daniel Wood**  
General Manager  
Calvary Public Hospital Bruce