

Mr Gerard Hayes
The General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street Sydney NSW 2000
info@hsu.asn.au; Kym.Morgan@hsu.asn.au

Attn: Kym Morgan

Notification of Proposed Realignment | Northern Beaches Community Mental Health Service

Dear Mr Hayes,

I write with reference to a proposed realignment for Northern Beaches Community Mental Health Service (NBCMHS) within the Adult Care Coordination Service.

The Adult Care Coordination Service currently has three (Queenscliff, Mona Vale and Frenchs Forest) teams which comprises multi-disciplinary staff, with both part-time and full-time positions totalling 19.91 FTE; and currently manage a case load of 327 adult mental health consumers.

The proposed realignment of the three Adult Care Coordination Teams into one service will strengthen service delivery by:

- Establishing one integrated multidisciplinary team, thereby removing postcode boundaries as a precursor to consumer case allocation and service options,
- Reducing fragmentation / variance in models of care, referral pathways and service provisions,
- Expanding the range of disciplines, skills and experience within the single team for a strengths-based approach to care coordination, without the restrictions of team size and skill mix,
- Providing greater capacity to provide a flexible, recovery focused, trauma informed and person-centred care coordination as a result of clear and consistent pathways including triage, assessment and transfer of care, and

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
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Northern Sydney Local Health District
ABN 63 834 171 987

- Providing a more streamlined service for consumers that has clear points of contact, roles and responsibilities and referral criteria.

Please find attached a detailed consultation document that includes current and proposed Organisation Charts and proposed position descriptions associated with the change, for your consideration and review.

I invite you to provide any feedback, comment or questions or concerns on this proposal. The consultation period will conclude two weeks from the date of this letter. The feedback can be emailed to Gerard Drinan, Senior Human Resources Business Partner at Gerard.Drinan@health.nsw.gov.au .

The Australian Salaried Medical Officers Federation of NSW (ASMOF), NSW Nurses and Midwives Association (NSWNMA) and the employees within NBCMHS Adult Care Coordination team have been provided with the proposal on the same date as this letter.

Further, in accordance with the NSW Health Policy Directive Industrial Consultative Arrangements (PD2011_002) I extend the opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

I wish to advise that if you do not provide feedback on the proposal or request a USCC within two weeks from the date of this letter it will be deemed the HSU has no concerns with the proposal and I will progress to implementing the realignment accordingly.

Yours sincerely



Mathivanan Sakthivel
Acting Service Director, Northern Beaches Community Mental Health Service

Date: 19 April 2024

Cc: Elizabeth Penman, Director of Allied Health and Clinical Programs, MHDA; Antoin Cullen, Community Services Manager, Northern Beaches Community Mental Health Services; Gerard Drinan, Senior Human Resources Business Partner