

New, Changed and Deleted Positions Spreadsheet: Workforce and Culture Directorate

ABOLISHED POSITIONS							
Cost Centre	Position Title	Classification	FTE	Comments			
	Education and Training Services Manager	HM4	1.00	Skills match to HM4 role			
	SIM Centre Manager	HM3	1.00	Direct match to Learning and Development Manager			
	Workforce Operations Manager	HM4	1.00	Skills match to HM4 role			
	IR/Policy Advisor	HM2	1.00	Vacant position - no staff impact			
	Customer Service Officer	AO4	2.50	Skills match to AO4 role			
	Customer Service Officer	AO3	1.40	Skills match to AO3 role			
	Workforce Relationship Manager	HM1	1.00	Direct match to HR Advisor role			
	Leadership Culture Coach	HM2	2.00	Direct match to Organisational Development Consultant			
	Systems and Reporting Analysts	HM1	5.52	Skills match to HM1 roles (natural workgroup)			
	Systems and Reporting Support Officer	AO4	1.84	Skills match to AO4 role			
CHANGED POSITIONS							
Cost Centre	Position Title	Classification	Comments				
	Systems and Reporting Manager	HM3	New role title - Establishment, Rostering and Analytics Manager				
	Education Consultant - Respecting the Difference	HM1	Change from permanent to casual				
	Education Consultant - Prevention and Management of Violence	NE2	Change to role title and fully focused on PMVA; New role title - Aggression Management and Training Consultant				
	Recruitment Manager	HM2	Revised role description regraded to HM2; vacant position, no staff impact				
	Recruitment Support Officer	AO3	Regrade to AO3 in recognition of role responsibilities				
NEW POSITIONS - DIRECT MATCH							
Cost Centre	Position Title	Classification	Comments				
	Learning and Development Manager	HM3	Direct match from SIM Centre Manager				
	HR Advisor	HM1	Direct match from Workforce Relationship Manager (natural workgroup)				
	Organisational Development Consultant	HM2	Direct match from Leadership Culture Coach				
NEW POSITIONS - SPECIFIED ADVERTISING (CLOSED MERIT)							
Cost Centre	Position Title	Classification	Closed Merit Strategy	Existing or New Position	FTE	Applicant Pool*	Comments
	District Manager Establishment, Rostering and Analytics	HM4	Suitability assessment	New	1.00	Affected HM4 staff	
	District Manager, Recruitment and Onboarding	HM4	Suitability assessment	New	1.00	Affected HM4 staff	
	HR Officer	AO4	Suitability assessment	New	1.00	Affected AO4 staff	
	Education Centre Coordinator	AO3	Suitability assessment	New	1.00	Affected AO3 staff	
	Establishment Officer	HM1	Suitability assessment	New	2.00	Affected HM1 staff	
	Establishment Administration Support	AO4	Suitability assessment	New	1.00	Affected AO4 staff (natural workgroup)	
	Rostering Improvement Lead	HM1	Suitability assessment	New	1.00	Affected HM1 staff	
	Local Roster Administrator	HM1	Suitability assessment	New	2.00	Affected HM1 staff	

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	Rostering Administration Support	AO4	Suitability assessment	New	2.00	Affected AO4 staff (natural workgroup)	
	Reporting and Analytics Specialist	HM1	Suitability assessment	New	1.50	Affected HM1 staff	

NEW POSITIONS - OPEN MERIT

Cost Centre	Position Title	Classification	Recruitment Strategy	Existing or New Position	FTE	Comments
	Recruitment Manager	HM2		New	1.00	
	Digital Marketing Specialist - Recruitment	AO6		New	0.50	
	Recruitment Support Officer	AO3			1.00	Identified position