Mental Health, Alcohol & Other Drugs

Health
Northern NSW
Local Health District

*Our purpose is to support people as they find solutions towards living well*

# HSU Consultation – CAMHS
## MINUTES

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| **1. Acknowledgement of Country** | We acknowledge the Traditional Custodians of the lands and waters where we work and live. We acknowledge Traditional Custodians' living culture, their connection to country and their contribution to the life of this region. We pay our respects to the Elders of these nations, and to all Aboriginal people, past, present and future. | |
| **2. Attendance** | Dee Robinson, Leanne Friis, Elizabeth Sesan, Michael Kearns, John Wardell, Eric Belling, Tashi James | ***Meeting Date***<br>27 August 2021<br>8.30am |
| **Apologies** | Greg O'Donohue, April Lovatt, | ***Minutes***<br>Georgia Johnston |
| | <u>Clinical Psychologist - 0.6 FTE Position:</u><br>HSU: Do not agree with the deletion of a clinical role particularly if funding is being used for a managerial role.<br><br>Michael Kearns will write to notify the NNSLHD of a formal dispute<br><br>Dee Robinson: advised the members that CAMHS were getting an additional 11.8 FTE clinical positions which will include clinical lead positions | |
| | <u>CAMHS Steering Committee - Amendments to ToR:</u><br>HSU: Request was for at least 1 YAF worker from each site and 1 Youth Assessment Team (YACS) member from each site. Eric made amendments to ToR and re-sent.<br><br>Further discussion - to make the Steering Committee manageable the proposal is to have 1 YAF or YACS representation from each site. Then the site has representation, their requirement will be to feedback to all the members of the site.<br>Discussion around the structure of the meetings and the consolidation of all the teams to become a consolidated CAMHS Service. | |

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| | The Steering Committee will be set up for approx. 12 months to develop and implement MoC.<br>HSU: Suggestions to have formal reporting lines through to the Steering Committee – Members of the committee should be required need to submit formally prior to the meeting so not just a talking forum – all agreed.<br><br>EOI Process for Members of the Steering Committee – it doesn't matter which discipline they are from; they are to represent and provide input and feedback for all of the CAMHS staff at a specific site. | |
| | <u>CAMHS Team Manager Position:</u><br>HSU: Can a manager manage across the whole region? Will staff receive enough day to day face to face line management?<br><br>The Team Manager role will be supported by Leanne, Dee and clinical leads.<br>Development of clinical leads and enhancement of positions is planned. Clinical leads will be go-to person for day to day clinical support.<br><br>Discussion around new Safeguard teams<br><br>Discussed that site Managers would still oversee site issues eg. Russell Brewer at Grafton Mental Health service.<br><br>Request: HSU request a quarterly SCC meeting with Leanne and Dr Tovey. Dee currently sits on District Joint Consultative Committee.<br><br>Request: HSU requested to see new CAMHS Team manager position grading, Nurses Union are already involved in the grading process. | Action: Leanne to set up quarterly meetings with HSU<br><br>Action: Send HSU Position grading for CAMHS Team Manager Position |
| | Models of Care:<br>Will be developed via CAMHS Steering committee. Project Manager to lead process<br><br>Request: Once developed to be communicated with the union prior to implementation, to enable discussion with members before it is rolled out | Action: Leanne to communicate to Union Models of Care prior to roll out with staff |

DRAFT