

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square
NSW 1215
Email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed change – Director People and Culture Position (HM5) Far West LHD

I am writing on behalf of the Far West Local Health District (FWLHD) to advise of a proposed change within their People and Culture directorate, which will result in one Affected position - Full time, Health Manager Level 5, Director of People and Culture.

It is proposed that a new full time Health Manager Level 6 Director of People and Culture position will be established to recognise the capabilities and accountabilities required of such a critical leadership role within the LHD, as well as to bring it into alignment with other jurisdictions where the people and culture function is led by a more senior level role.

We have entered into consultation with the impacted staff member and have provided two (2) weeks for the staff member to provide feedback to be considered before any final decision is made on the way forward. The affected employee has up to **26 January 2022** to provide their feedback on the proposed changes.

I note that the staff member who is affected has indicated a preference and interest in a Voluntary Redundancy.

As part of our consultation process, we welcome your views on the implementation of the proposed change.

I have attached an information pack for your convenience which includes the current and proposed structure relevant to this position.

Should you have any questions, please do not hesitate to contact me on 0477 312 963 or dwane.hand@health.nsw.gov.au

Yours sincerely,



Dwane Hand
Associate Director, HR and Recruitment Services
HealthShare NS
Date:12/1/2022

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