

21 July 2022

Mr Gerard Hayes
Health Services Union
L2/109 Pitt Street
SYDNEY NSW 1215

Attention: Jeremy Lappin – Industrial Officer and Tracey Gaddelin - Organiser

Via email: Jeremy.Lappin@hsu.asn.au Tracey.Gaddelin@hsu.asn.au and secretary@hsu.asn.au

Dear Mr Hayes,

Re: Transition of HealthShare Staff to Cessnock and Kurri Kurri District Hospitals – Management Structure

I refer to the Union Specific Consultative Committee (USCC) meeting held on Friday 8th July 2022 to further discuss the concerns raised by members of the Health Services Union (HSU) to the proposal outlined by Hunter New England Local Health District (the District) for the management structure and reporting lines for transitioning HealthShare Staff (Security & Wardspersons) at Cessnock District Hospital (CDH) and Kurri Kurri District Hospital (KKDH).

As an outcome of the USCC meeting, the HSU requested further clarification be provided concerning the responsibilities of both the Site Nurse Managers (SNM) and the Manager – Security & Wardspersons (M-SW) when dealing with staff concerns relating to directions provided by the nursing staff where there is a concern that the request is outside the scope of their security licensing requirements.

To assist resolve this concern, a decision making framework has been developed and is attached for your information to enable further consultation with HSU members. In addition a log of concerns and their outcomes will be collected by both the SNM and the Manager –Security & Wardsperson during the trial period so that any necessary adjustments to the decision making framework can be made.

It was proposed that a trial of the proposed management and reporting line structure as outlined by the District where staff transitioning from HealthShare will report to the SNM for day to day management and professionally to the M-SW will commence from Monday 1st August 2022.

The next meeting of the USCC Committee is scheduled for Monday 25th July 2022 at 12 midday. If you require more time to consult with your members please do not hesitate to call me on (02) 4087 2058 or Lynn Hurst, Senior Human Resource Consultant on (02) 4985 3449 to seek an alternative meeting date if needed.

Yours sincerely,



Christine Osborne
General Manager
Lower Hunter Sector