



HSU Log of Claims (without prejudice)

St Vincent's Health Australia (NSW Private Hospitals) Support Services Enterprise Agreement

15/08/2022

The new agreement is to contain all provisions and undertakings of the previous agreement, except where varied to be more favourable per our claims, as well as those mandated by the Fair Work Act. The new agreement is to contain no conditions below the Award.

1. Annual wage increases: 7.5% per 12-month period.¹
2. Special pandemic leave: 10 days paid.
3. Casual conversion (9.4.10):
 - a. Remove “annual basis”: request for conversion can be made at any time.
 - b. Hospital is to review and respond within 14 days of request.
4. Tea breaks (18.4.2):
 - a. *Where less than 7.6 ordinary hours are worked, staff members shall be allowed one 10-minute break within each 4-hour period or part thereof.*
5. Consultation about major changes:
 - a. Clauses 8.5 and 8.13 to read: *As soon as is practicable upon considering or planning the change, and prior to making its decision.*
6. Sick leave balance, or portion thereof, to be paid out upon termination, resignation, redundancy, or in any case conclusion of employment.
7. FACS leave: 4(2) days on full pay for full time (part time) employees.
 - a. And FACS leave to be unambiguously its own leave category, without “accrued days off or annual leave ...utilised in the first instance.”
8. Notice boards (31.7) additional clause:
 - a. *HSU representatives are permitted to place a notice board in a prominent location in any meal rooms or other designated areas in which employees take their breaks.*
9. HSU participation in orientation of new employees.
10. Agreement to cover the Health Services Union.

¹ With consideration given to administrative increases applied since expiry of previous agreement.