

25 August 2022

**Attn: Mr Johann Hariman**  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000

**Via email:** Johann.Hariman@hsu.asn.au

**RE: St Vincent's Private Hospital and HSU Enterprise Agreement 2017-2020 - negotiations**

Dear Mr Hariman,

As you are aware following our recent discussions, the St Vincent's Private Hospital and HSU Enterprise Agreement 2017-2020 was due to expire on 1 May 2020. Negotiations commenced for the agreement in December of 2019 between St Vincent's and the Health Services Union (HSU) as the nominated employee bargaining agent.

Due to a range of circumstances and ongoing challenges including the massive impact of COVID-19 and the devastating flooding in our region, St Vincent's has proposed to apply an administrative increase and delay negotiations for a new Enterprise Agreement, as has been agreed by the union.

As discussed and agreed, St Vincent's proposed to a further administrative increase of **3.417% to wages and allowances effective on or after the first full pay period from 1 May 2022, back paid to the same date.** The proposed increase is not inclusive of superannuation.

St Vincent's expects negotiations on changes to the Enterprise Agreement to commence in early 2023.

We thank the HSU and their members for their understanding and support during such difficult times. We greatly appreciate and value the dedication, hard work and efforts of our employees in caring for others, particularly over the last year which has been exceptionally challenging.

Yours sincerely,



**Brett Dennett**  
Chief Executive Officer

**ST VINCENT'S PRIVATE HOSPITAL LISMORE**

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