



Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

By email: info@hsu.asn.au

Dear Mr Hayes,

Attention: Kym Morgan

Establishment of Manager Staff Wellbeing

I write to advise the Health Services Union regarding the establishment of a new temporary position of Manager Staff Wellbeing (0.63FTE).

NSLHD has identified a need to improve our capacity to meet challenges arising across our workforce resulting from Covid-19 and is proposing a new role of Manager Staff Wellbeing for an initial 12 x month basis to support (but not limited to)

- Drive a strategic focus on staff wellbeing, utilising learnings and global practice from COVID-19 and other recent emergency responses to support the workforce;
- Refresh the Health & Wellbeing Plan, strengthen the governance structure and stakeholder engagement across priorities, and to strengthen and implement evidence informed psychological wellbeing initiatives and resources to improve staff wellbeing;
- Coordinate the design of frameworks for psychosocial risk management including support for NSLHD staff facing increasing impacts of living and working with COVID-19.

The impact of this change means existing NSLHD functions including Staff Wellbeing and EAP will have augmented reporting lines. These functions will not report to the Director Work Health Safety and Wellbeing, rather the new Manager staff Wellbeing position referred to. Please find enclosed the position description for the Manager Staff Wellbeing and organisational chart for your reference.

Should the Union have any queries regarding the information in this correspondence or would like to meet to discuss the establishment of this role I can be contacted via adam.quested@health.nsw.gov.au or 0405 530 057. It would be appreciated if a response relating to the proposed role was received within two weeks of receipt of this correspondence.

Yours sincerely,

Adam Quested
Deputy Director People and Culture
Northern Sydney Local Health District
Date: 11 August 2022

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to: Northern Sydney Local Health District

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