

Memo

Monaro and Tablelands Networks

SDOC 23/13167

TO: All Staff

CC: General Secretary, HSU; Jo-Anne Mckeough, NSWNMA

FROM: Brian Bonham – General Manager Monaro and Tablelands Networks

SUBJECT: Advice/Consultation proposed merge of Monaro and Tablelands Networks

Tablelands and Monaro Networks have trialled a realigned structure for over twelve months, operating under one General Manager and several cross-network leadership positions. It is now proposed that a permanent merge of Tablelands and Monaro Networks occur to form the Inland Network.

Provision of services is not expected to be impacted due to the proposed Network merge.

There are no redundancies expected due to the proposed Network merge.

There will be limited changes to the corporate management structure, as outlined;

- One Corporate Services Manager – Inland, reporting to the General Manager - Inland
- One Administration Manager – Inland, reporting to Corporate Services Manager;
 - Existing Administrative Team Leader arrangements will continue unchanged.
- A HASA Manager for the Network
 - One HASA Manager – Inland, reporting to the Corporate Services Manager - Inland
 - One HASA Manager – Goulburn, reporting to the HASA Manager - Inland
 - HASA Leading Hands at Queanbeyan (current) and Cooma and a HASA Manager – Goulburn in line with Award provisions – Table 2 Allowances - Leading Hand.
 - The Leading Hands & Manager will support daily operations, rostering and performance issues as assigned.
 - The Goulburn HASA Manager, HASA Leading Hands (Cooma & Queanbeyan) and small site HASA positions will report to the HASA Manager - Inland.

A current and proposed organisational structure is attached.

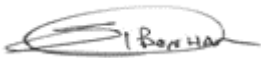
Pending consultation and feedback, it is proposed that this transition take effect 15 January 2024.

No negative effects on current Equal Employment Opportunity Groups are expected.

Support services are available to all staff, specifically access to the Employee Assistance Program (EAP). The Employee Assistance Program is available to all employees and their immediate families. If you would like to make an appointment to meet with a counsellor, you can call 1300 360 364.

Vocational assessment services are not being provided and are considered irrelevant.

Written feedback should be provided to the Brian Bonham General Manager Inland Network
- Brian.Bonham@health.nsw.gov.au no later than COB 15 January 2023.

A handwritten signature in black ink, appearing to read "B Bonham", enclosed within a hand-drawn oval.

Brian Bonham

General Manager Monaro and Tablelands Networks, Southern NSW Local Health District