



ACT
Government

**Canberra Health
Services**

Mr Gerard Hayes
Health Service Community & Public Sector Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

By email

Dear Mr Hayes

CHS Distribution Centre Project Update

I refer to my previous correspondence where I provided an update on the new Distribution Centre for Canberra Health Services (CHS).

As you are aware, on 8 December 2022 the consultation process commenced with staff of the Procurement and Supply Branch (PSB) to provide an update on several proposed operational changes including a proposed team structure of the CHS PSB.

During December 2022 and January 2023, feedback on the consultation was received and addressed directly with the individuals who raised them during this time.

Additional time was provided to individuals and Unions who required additional information and clarity on the information provided. Consultation formally closed on 13 February 2023.

Following the conclusion of the consultation process, and in accordance with section L3 of the Enterprise Agreement, we wish to provide information on the series of steps for the implementation of the planned changes including notification of potentially excess officers.

- There are several options available to officers and CHS under the terms of the Enterprise Agreement who are either potentially excess or excess within an ACT Public Service Directorate.
- Potentially excess officers will be notified in writing and invited to meet with CHS HR, Business Advisory & Employee Services unit of People Strategy & Culture and the Senior Director, CHS Procurement and Supply Branch with a support person if they wish.

An expression of interest for voluntary redundancy (VR) will be offered to potentially excess officers with a closing date of 6 April 2023. Staff who do not express an interest in VR will be placed on the redeployment register managed by ACT Government Shared Services Recruitment Team.

CHS will be holding workshops with all Procurement and Supply staff throughout the day on 22 March 2023, to advise them of the consultation outcomes and the approved Procurement and Supply Organisational structure.

In addition, information on the recruitment of new positions and the next steps to progress the new equipment and fit-out of the new Distribution Centre will be provided.

For your reference, the attached presentation will be provided to staff at the workshops.

We would like to reassure you we are committed to our obligations of the Enterprise Agreement and the value we place on supporting our people to deliver outcomes for high quality health care within a safe workplace.

The health and wellbeing of our people continues to be a priority, we would like to highlight the support mechanisms made available to staff included direct engagement with the Senior Director and Director, HR Business Partner, a separate outlook mailbox that was created for staff to provide confidential feedback, the Employee Assistance Program, Workforce Resolutions team and resources available on the HealthHub.

Should you have any questions or concerns, please don't hesitate to contact me on email andrew.p.murphy@act.gov.au or phone (02) 5124 4385.

Yours sincerely



Andrew Murphy
Senior Director
Procurement and Supply
Canberra Health Services

21 March 2023