

Good Morning SERH Health and Security Team

I am writing to you regarding a proposal to change Rosters at Pambula and South East Regional Hospital (SERH) SNSWLHD within Health and Security Services located under the governance of Coastal Network Corporate Services Manager.

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback.

The intention of this proposal is to update the Governance structure under Coastal Network Corporate Services Manager within the Health and Security Service.

A summary of the impact of this proposal includes:

The intention of this proposal is to change current roster patterns at SERH and Pambula to be fair and equitable and in accordance with Public Health State Award, and imbed NSW Health Rostering Best Practice.

A summary of the impact of this proposal includes:

- Changes to;
 - Propose new roster for Pambula District Hospital
 - Consult on drafting a new roster for South East Regional Hospital
 - Propose innovative change of a 12 hour shift at Pambula seven (7) days a week. This includes consideration to flexing up and down Health and Security staffing based on patient care and facility safety needs as described in Protecting People and Property NSW Health Policy and Standards for Security Risk Management in NSW Health Agencies.
 - Proposed operational hours for Pambula 12 hour roster 0930 to 2200 subject to change.

Regards

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