

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

cc: Mark Jay
Organiser, Public Health
Mark.jay@hsu.asn.au

Email: secretary@hsu.asn.au

Proposed Roster consultation SNSWLHD Coastal Network Corporate Services – Health and Security Services

Dear Mr Hayes

I am writing to you regarding a proposal to change Rosters at Pambula and South East Regional Hospital (SERH) SNSWLHD within Health and Security Services located under the governance of Coastal Network Corporate Services Manager.

This is a proposal. No decision has been made. I am advising staff of the proposal and inviting feedback. I will consider all feedback and will then advise of the decision made.

The intention of this proposal is to change current roster patterns at SERH and Pambula to be fair and equitable and in accordance with Public Health State Award and imbed NSW Health Rostering Best Practice.

A summary of the impact of this proposal includes:

- Changes to;
 - Propose new roster for Pambula District Hospital
 - Consult on drafting a new roster for South East Regional Hospital
 - Propose innovative change of a 12 hour shift at Pambula seven (7) days a week. This includes consideration to flexing up and down Health and Security staffing based on patient care and facility safety needs as described in Protecting People and Property NSW Health Policy and Standards for Security Risk Management in NSW Health Agencies.
 - Proposed operational hours for Pambula 12 hour roster 0930 to 2200 subject to change.

I have enclosed a copy of the proposed Roster that is currently under consultation with Health and Security Assistants being rostered at Pambula District Hospital

I have also enclosed a copy of the communication sent to all staff.

If any staff members are affected by these proposed changes, they will be managed in line with NSW Health Policy Directive: Managing Excess Staff of the NSW Health Service.

Melainie Ison Coastal Network Corporate Service Manager will hold one FACE TO FACE meeting where there will be an opportunity for staff to ask questions and provide feedback on the proposal. Meetings will be held:

Date	Time	Location
12 April 2024	1430am	SERH – Green Room Level TBA

If you have any questions on this proposal, please contact Melainie Ison Coastal Network Corporate Services Manager on 0429 219 646 or Melainie.Ison@health.nsw.gov.au

If you would like to provide written feedback on this proposal, please email Melainie Ison Coastal Network Corporate Services Manager via Melainie.Ison@health.nsw.gov.au by COB 26 April 2024

I look forward to your feedback and will provide a response to feedback and decision by 10 May 2024.

Yours sincerely,



Brad Scotcher
General Manager Coastal Network,
Southern NSW Local Health District

08 April 2024

Attachments: Current and proposed organisational charts
Proposed SERH Pambula Roster
Email to all staff

