



Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I write to you regarding proposed changes to the structure of the District Finance Department within South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The District Finance Department provides financial and management accounting support to sites and services across SWSLHD. As a part of the 'Finance for a Sustainable Future' project, a review of all roles within the District Finance Department was undertaken. The review identified that a combined team structure focusing on customer service, business partnering and collaboration would allow the District Finance Department to better meet the future needs of SWSLHD.

Recently, the vacant Manager, Financial Accounting, Health Manager Level 5 position has been renamed as Senior Finance Manager and appointed. In addition, the Manager, Management Accounting and Efficiency, Health Manager Level 5 position has been regraded to a Senior Finance Business Partner Efficiency, Health Manager Level 4 position and appointed.

The first phase of the proposed combined team structure includes the realignment of direct reports which will for some roles either increase or decrease the number of direct reports. This will also result in a change to the reporting lines for some positions, as demonstrated in the enclosed proposed organisational chart.

We anticipate that the changes will have a positive outcome for District Finance team and service. It is anticipated that the proposed changes will be implemented in April 2022.

To move forward with the proposed changes we are scheduling a meeting with relevant staff to discuss the proposed changes and provide an opportunity for feedback and comments to be any considered. We have scheduled a meeting on 23rd March 2022, at the Education Centre Conference Room 1 commencing at 2pm. We would like to provide you with an opportunity to attend and support this process.

Should you require further information, please do not hesitate to contact me on (02) 8738 6930 or via email at Dimetrious.Palamidas@health.nsw.gov.au

South Western Sydney Local Health District acknowledges the traditional owners of the land.

General Correspondence

Email: SWSLHD-ESU@health.nsw.gov.au

Website: www.swslhd.health.nsw.gov.au

South Western Sydney Local Health District
ABN 46 738 965 845

Liverpool Hospital Eastern Campus
Locked Bag 7279 Liverpool BC 1871
Tel 612 8738 6000 Fax 612 8738 6001

Yours sincerely

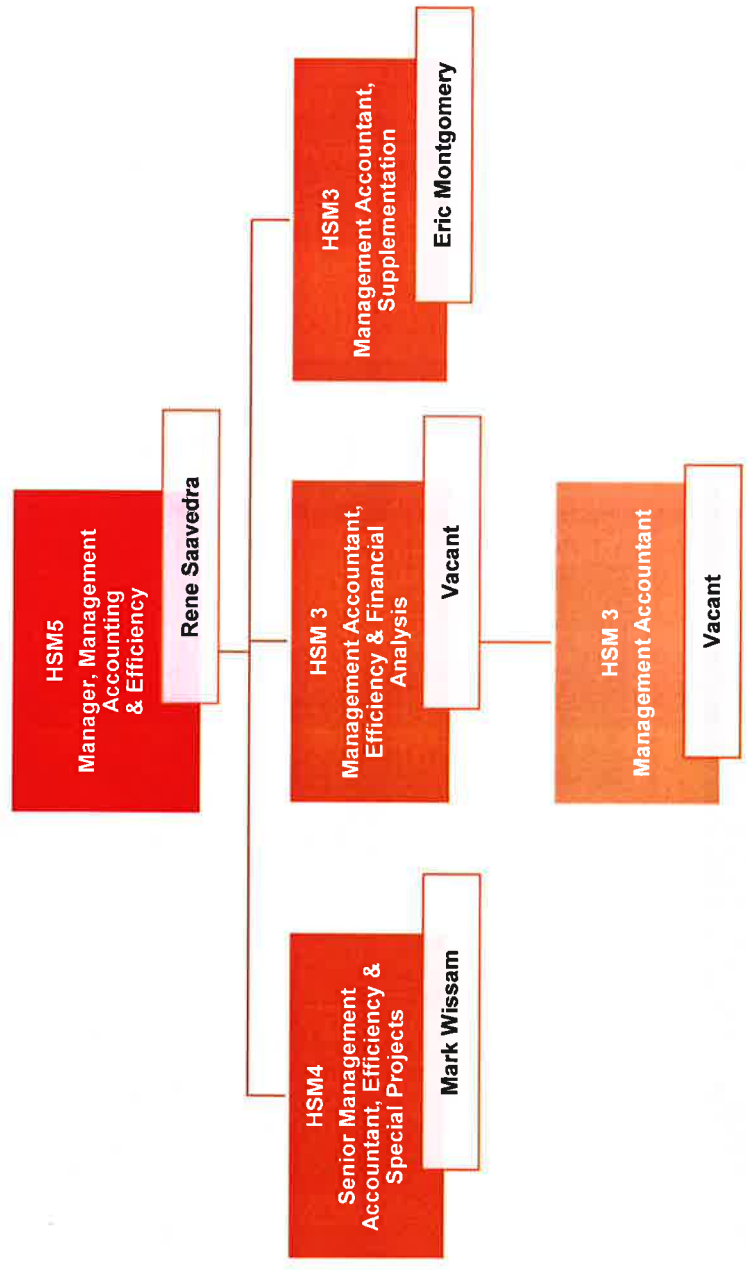


Dimi Palamidis
Director Finance and Corporate Services
SWSLHD

Date:

Encl. Current and proposed organisational chart

Management Accounting Team - Current



Proposed Organisational Chart – District Finance

