

Located at: **SHOAL BAY FINGAL BAY SALAMANDER BAY NELSON BAY**
1/63 Donald Street

TRADING AS HARBOURSIDE HAVEN VILLAGES. A.C.N. 002 242 855 A.B.N. 35 871 085 128

Life Member: Barrie Carter

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7 March 2023

Mr Gerard Hayes
Secretary
Health Services Union New South Wales Branch
Level 2, 109 Pitt St
Sydney NSW 2000

Dear Mr Hayes

Re: Review of maintenance on-call arrangements

I am writing in accordance with Clause 31 Consultation of the current Port Stephens Veterans & Citizens Aged Care Enterprise Agreement 2020.

Port Stephens Veterans & Citizens Aged Care (PSVCAC) has recently made a decision to undertake a review of the Maintenance Unit's on-call arrangements, in particular we are proposing a possible change to include all maintenance staff in the on-call roster as a result of a change to operational requirements and to address equity issues identified by existing on call staff.

The primary reasons that PSVCAC has made this decision are as follows:

- The recent reduction in the number of maintenance staff specifically allocated to the on-call roster and the equity issues associated with this.
- The need to align on-call conditions with the current Enterprise Agreement to allow for a smooth transition to the new Enterprise Agreement once negotiations are finalised.

A meeting will be held with staff on **Tuesday 14 March 2023** to discuss the proposed changes to the on-call arrangements. We are happy to discuss the proposed terms of reference for the review with the HSU prior to the meeting and invite you to participate in staff meeting.

Please do not hesitate to contact myself or our Executive Manager People & Culture, Catherine Deverell, on 4984 1811 if you require further information.

Yours sincerely



Suzanne Newton
Chief Executive Officer

CC: Ciaran Byrne Via email: Ciaran.Byrne@hsu.asn.au