

**MAIN ADMINISTRATION**

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Life Member: Barrie Carter

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7 March 2023

Mr Gerard Hayes
Secretary
Health Services Union New South Wales Branch
Level 2, 109 Pitt St
Sydney NSW 2000

Dear Mr Hayes

Re: Review of roster start/finish times for Care Staff

I am writing in accordance with Clause 31 Consultation of the current Port Stephens Veterans & Citizens Aged Care Enterprise Agreement 2020.

Port Stephens Veterans & Citizens Aged Care (PSVCAC) has recently made a decision to undertake a review of the current roster start & finish times and a review of workflow management for the care team, to address the current workforce shortages faced across the Aged Care industry.

Consultation with staff to discuss the proposed changes is ongoing and we hope to commence a trial of new roster start/finish times on 27 March 2023. We are happy to organise a time to discuss the proposed changes with the HSU prior to the commencement of the trial and would welcome feedback in relation to how other Aged Care organisation are addressing the current workforce crisis.

Please do not hesitate to contact myself or our Executive Manager People & Culture, Catherine Deverell, on 4984 1811 if you require further information.

Yours sincerely

Suzanne Newton
Chief Executive Officer

CC: Ciaran Byrne Via email: Ciaran.Byrne@hsu.asn.au