

Mr Gerard Hayes
The General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street Sydney NSW 2000
info@hsu.asn.au; Kym.Morgan@hsu.asn.au

Attn: Kym Morgan

RE: NSLHD MHDA Enhancement of Drug and Alcohol Services- continuing consultation

Dear Mr Hayes,

I write further to my earlier letter dated January 12, 2024.

During early 2024, initial consultation commenced, including communications with DAS staff and with all Industrial Associations, advising of the above proposal. Following various discussions and feedback received, it is acknowledged by NSLHD however that there were some gaps in the necessary consultative processes.

Consequently, a continuing period of consultation will be now undertaken by NSLHD.

Please find attached a detailed consultation document including current and proposed Organisation Charts for your consideration and review. Additionally, I have attached the proposed new Position Descriptions.

I invite you to provide any feedback, comment, questions or concerns on this proposal. The consultation period will conclude two weeks from the date of this letter. The feedback can be emailed to Gerard Drinan, Senior Human Resources Business Partner at Gerard.Drinan@health.nsw.gov.au .

The New South Wales Nurses' & Midwives' Association, Australian Salaried Medical Officers' Federation NSW (ASMOF), and impacted employees within DAS have been provided with the proposal on the same date as this letter.

Further, in accordance with the NSW Health Policy Directive Industrial Consultative Arrangements (PD2011_002) I extend the opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955

Northern Sydney Local Health District
ABN 63 834 171 987

I wish to advise that if you do not provide feedback on the proposal or request a USCC within two weeks from the date of this letter it will be deemed that the HSU has no concerns with the proposal, and I will progress to implementing the realignment accordingly.

If the HSU, or your members have any queries, questions or concerns regarding this, please contact me via email at Kingsley.Watson@health.nsw.gov.au . I can also be contacted via telephone on 0419 636 214. Alternatively, you may wish to contact Gerard Drinan, at Gerard.Drinan@health.nsw.gov.au .

Thank you for your support in advance.

Yours sincerely



Kingsley Watson
Service Director
Drug and Alcohol Services

Date: 24/04/24

CC: Andrea Taylor, Director MHDA; Elizabeth Penman, Director of Allied Health, and Clinical Programs, MHDA; Gerard Drinan, Senior Human Resources Business Partner

Encl. Consultation Proposal Document
TAB A Current Organisational Chart
TAB B Proposed Organisational Chart
TAB C Position Descriptions