



Newsletter: 14/2024

Date: 10 January 2024

Distribution: All members NSW

Contact: Your HSU Delegate



## ADHSU: Update on roster swaps for Posted P1s

Dear Member,

Recently, ADHSU members in NSW raised issues with the two-roster cap on roster swaps.

This cap had a disproportionate effect on new P1s, who, when posted at their station, had no access to mutual transfers for six months.

This has caused significant issues, including fatigue within an already vulnerable section of the workforce.

Until a mutual transfer policy can be consulted and established, ADHSU delegates proposed an interim solution which NSW has agreed to trial for six months.

This solution applies to paramedics who have been posted to a station and are not yet eligible for a mutual transfer. Those in this cohort are now allowed an additional (third) roster swap. A third roster swap will bring paramedics into the six-month period where they should be eligible for a mutual transfer.

Alongside this process, discussions regarding the future of the Mutual Transfer Policy will be underway shortly.

This interim solution should aid affected P1s as more robust, long-term changes are fought for.

If further issues with roster swaps arise ADHSU members in this situation should contact local delegates immediately.

The interim solution is in effect from 9 January 2024 for six months.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes'.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD