

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3, Australia Square
NSW 1215
Email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed structure change in Agency for Clinical Innovation

I am writing to advise that on Tuesday 20 August 2024, Dr Jean-Frédéric Levesque Deputy Secretary, Clinical Innovation and Research and Chief Executive, Agency for Clinical Innovation (ACI) met with ACI staff to discuss and commence consultation on a proposed restructure within the Agency for Clinical Innovation.

In February 2023, ACI transitioned to a Chief Executive-governed organisation and formed part of the newly established Clinical Innovation and Research Division. The Chief Executive and Deputy Secretary (dual role) currently has 9 direct reports across the Division. The proposed changes will reduce the Chief Executive and Deputy Secretary direct reports at ACI to 5, consolidating existing teams.

The proposed changes align ACI to work in a way that reflects the new direction outlined in its [Strategy 2023-26](#). The structural changes will help streamline workflow between teams whilst enabling a shift from improvement-based innovations towards more transformational work. The proposed new structure realigns employees who share expertise in data, clinical registries and project/change management into centralised teams. This structure will enable the organisation to focus the centralised teams on prioritised projects that have a greater impact across the health system.

The proposed structure will result in deletion of three positions (HSM6). Additionally, eight new positions are proposed to be established (HSM5, HSM4 and HSM2).

The adjustment to team structures also means that some roles have proposed changes to the reporting lines and/or updates to their position descriptions, that reflect these new reporting lines. These are minor adjustments to reflect the proposed new structure. These changes will be made to approximately 90 position descriptions.

Please refer to the attached current and proposed organisational structure.

All processes will be undertaken as per the Managing Excess Staff of the NSW Health Service Policy Directive and NSW Government Mobility Pool requirements.

As part of the consultation process, we welcome your views on the implementation of the proposed structure during the two-week consultation process. We will commence consultation with ACI staff on Tuesday 20 August 2024. Staff will have two weeks to provide their feedback, due by Tuesday 3 September 2024, before a final decision is made.

Please come back to me if the HSU would like a briefing on the proposed adjustments.

Should you have any questions, please contact Raji Murthi, HR Business Partner, on 0499 971 774 or raji.murthi@health.nsw.gov.au

Yours sincerely,

A handwritten signature in blue ink, appearing to read "P Gavel".

Paul Gavel
Director, People and Culture, HealthShare NSW

Date: 20 August 2024