

# ADHSU Bans (From 5 May 2022)

***The following bans were voted on at an all-member stop work meeting on 5<sup>th</sup> May 2022 by ADHSU members in NSW Ambulance. These bans are in support of the broader HSU wide industrial efforts to win an equitable pay rise of 5.5% this year.***

## **Effective Immediately (and ongoing):**

1. No eMRs - Paramedics will only complete PHCRs and not include case numbers or debtor details [INSTRUCTIONS FOR PHCRs FOR SOs AND CREWS HERE](#)
2. No staff or crew (shift) movements in Metro Sydney, except where the Service has advertised overtime on Teams channel for at least one hour. *ADHSU members are encouraged to put their name down for overtime.*
3. No staff or crew (shift) movements in Regional, except where the Service has advertised overtime on Teams for at least one hour. *ADHSU members are encouraged to put their name down for overtime.*

*None of the above bans fluid deployment which is moving to another area to respond to a job or area coverage. [GUIDELINES FOR CONTROL AND ON ROAD MEMBERS HERE](#)*

4. No P5s - patients are to be transported to hospital.
5. No R6/R7s - no discharges.
6. DOMs will approve all timesheets as entered, rather than spending additional time verifying - - Approver will open individual timesheets found as "FAIL" in Veritas and convert any "RED" failure circles to approved on every time sheet with the notation "Approved as a result of HSU Industrial action (or simply 'HSU action')".
7. DOMs will ban non paramedic/patient safety related IMS+ (will reassign all others to the ADCO)

## **Additionally, Every Thursday starting first-day shift for 24 hours from 12<sup>th</sup> May 2022**

1. No hospital-to-hospital R3s or below (this does not include R4s or sporting events, or jobs to RACFs) – [GUIDELINES FOR THURSDAY R3 BANS HERE](#)

***\*ADHSU Paramedics are professional clinicians and patient advocates. If any of the above bans would result in a seriously adverse outcome for a specific patient ADHSU members can exclude that patient from the bans.***

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## **Control Centre Officer (including supervisors) specific bans**

1. NO use of short cuts entered into jobs for crews participating in Industrial Action. No marking of crews IN/OUT in CAD as the Quick Note field is used by dispatchers for other purposes
2. NO Inform CAD training unless there is a full complement of relief staff to facilitate removal from core duties.
3. (For SYCC) NO progression of changes to dispatch models or discussion of workplace changes RE: Homebush until parking for staff at State Operations Centre, Homebush is addressed.
4. NO reporting of response delays in Sharepoint unless there is a known adverse outcome. Given almost every job is a response delay with the resourcing we are provided.
5. Ban on use of CADLink Update RE: Hospital delays. No management of hospital delay issues. Refer to PSDU.

***Control members should also read the linked guidelines on the above page re: staff movement and R3 bans on Thursdays.***