



ADHSU Bans (From 5 May 2022)

The following bans were voted on at an all-member stop work meeting on 5th May 2022 by ADHSU members in NSW Ambulance. These bans are in support of the broader HSU wide industrial efforts to win an equitable pay rise of 5.5% this year.

Effective Immediately (and ongoing):

1. No eMRs - Paramedics will only complete PHCRs and not include case numbers or debtor details [INSTRUCTIONS FOR PHCRs FOR SOs AND CREWS HERE](#)
2. No staff or crew (shift) movements in Metro Sydney, except where the Service has advertised overtime on Teams channel for at least one hour. *ADHSU members are encouraged to put their name down for overtime.*
3. No staff or crew (shift) movements in Regional, except where the Service has advertised overtime on Teams for at least one hour. *ADHSU members are encouraged to put their name down for overtime.*

None of the above bans fluid deployment which is moving to another area to respond to a job or area coverage. [GUIDELINES FOR CONTROL AND ON ROAD MEMBERS HERE](#)

4. No P5s - patients are to be transported to hospital.
5. No R6/R7s - no discharges.
6. DOMs will approve all timesheets as entered, rather than spending additional time verifying - - Approver will open individual timesheets found as "FAIL" in Veritas and convert any "RED" failure circles to approved on every time sheet with the notation "Approved as a result of HSU Industrial action (or simply 'HSU action')".
7. DOMs will ban non paramedic/patient safety related IMS+ (will reassign all others to the ADCO)

Additionally, Every Thursday starting first-day shift for 24 hours from 12th May 2022

1. No *hospital-to-hospital* R3s or below (this does not include R4s or sporting events, or jobs to RACFs) – [GUIDELINES FOR THURSDAY R3 BANS HERE](#)

****ADHSU Paramedics are professional clinicians and patient advocates. If any of the above bans would result in a seriously adverse outcome for a specific patient ADHSU members can exclude that patient from the bans.***



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Control Centre Officer (including supervisors) specific bans

1. NO use of short cuts entered into jobs for crews participating in Industrial Action. No marking of crews IN/OUT in CAD as the Quick Note field is used by dispatchers for other purposes
2. NO Inform CAD training unless there is a full complement of relief staff to facilitate removal from core duties.
3. (For SYCC) NO progression of changes to dispatch models or discussion of workplace changes RE: Homebush until parking for staff at State Operations Centre, Homebush is addressed.
4. NO reporting of response delays in Sharepoint unless there is a known adverse outcome. Given almost every job is a response delay with the resourcing we are provided.
5. Ban on use of CADLink Update RE: Hospital delays. No management of hospital delay issues. Refer to PSDU.

Control members should also read the linked guidelines on the above page re: staff movement and R3 bans on Thursdays.