

Minutes

HSU RPAH PACTS Sub-branch Committee Meeting

1st March 2023

12.30pm – 1.15pm

KPEC Room R.L. Harris Room

1. Attendance:

1.1 Present: Mary Johnston, Wa-el Sabri, Sain Dunkin, Alana Hutchings, Trish Hann, Sohileh Aran (General Sub Branch) , Dolly Borg (General Sub Branch), Andrei Bilic (HSU official) and Robert Aney

1.2 Apologies: Jane Massa

2. Acceptance/amendments to the previous minutes: No Previous Minutes

3. Matters arising from the meeting:

Radiology

Staff are work far too much overtime and casuals are being used to fill-in. Staff are regularly doing overtime and overtime beyond safe levels. The cost are horrendous and adding to burn out of staff.

Social Work

Proposed forced relocation to a demountable without adequate planning for the unique social work consultation with clients and other working conditions. Currently fighting proposal with support from the HSU.

Population Health

Award disarray with many misclassified.

Staff are often pressured to not take sick leave but use time-in-Lieu instead. Workers feel unsupported and bullied. Sometime staff experience the removal of duties from certain staff as punishment for speaking up.

4. Reports & Correspondence:

4.1 Wider HSU Update:

The HSU NSW, ACT and Queensland is very financial with 24 million in assets and funds.

Calls for the Royal Commission into NSW health funding. Labour has promised to look at this and the Liberals are close to agreeing to how NSW Health's money is been spent. .

One million dollars set aside to promote public sector and paramedics awards

Promotion of the aged care and Work value case is ongoing

4.2 HSU Health Professionals Industrial Advisory Committee

Health Professionals Industrial Advisory Committees have been established to advance the industrial and professional interests of vocational or issues-based Health Professional members. The committees advise the HSU on strategic industrial direction, critically review current activities,

policies and practices within the health system, design and endorse industry specific campaigns to advance HSU members interests and promote HSU membership and reputation amongst Health Professionals. If you are interested in joining for your vocation, please contact Anam or Blake on Anam.Rafi@hsu.asn.au or Blake.Adair-Roberts@hsu.asn.au.

4.3 Personal regrades for HSU members:

If you're a Psychologist, Senior Psychologist, or a Clinical Psychologist wishing to advance to the next stage of your career, you have access to a Personal Regrade Committee which includes your peers. The Personal Regrade Committee is an Award entitlement to ensure employees have a fair and equitable process for career progression. The Award requires the Committee be established via consultation between the Union and the Health Service (clause 3). This consultation must occur for every separate personal regrade application. How do I start the process for a regrade? Personal regrades are available for all classifications contained in the Award. However, depending on which position you're applying for, there are different requirements to meet. This is why it's important you speak to the HSU before making an application, to ensure you're as prepared as you can be. If you are a different classification and seeking a regrade please also reach out to your organiser Andrei on Andrei. Biilic@hsu.asn.au or 0417134715. The process may be different but we can still assist.

5. Next Meeting:

Details about monthly meetings to follow in a separate email soon.