

Attachment A - Broadband Reference Table (noting some directorates have clauses for specific arrangements)

Admin	CIT	HPEA	TOPEA	LEGAL	MEDICAL	SUPPORT	TCO - ACTION	ISEA
Education Directorate	The Chief Executive may broadband ASO2 and ASO3 and TO Level 1 and TO Level 2		STERILISING SERVICES	Office of the Director of Public Prosecutions - satisfactory performance to increment.	Specialist Band 5 may apply to be advanced to Senior Specialist.			
School Assistant 2/3 (85.034% of ASO2/ASO3 Broadband)							General Service Officer	General Service Officer
							GSO3/4	GSO3/4
SA2.1	ASO2/3		Health Service Officer				3.1	3.1
SA2.2	2.1		Level 3/4/5 (HSO 3/4/5)				3.2	3.2
SA2.3	2.2		3.1				3.3	3.3
SA2.4	2.3		3.2			YOUTH WORKER	3.4	3.4
Competency barrier removed	2.4		3.3				4.1	4.1
SA3.1	2.5		Qual barrier			Youth worker 1	4.2	4.2
SA3.2	Performance assessment		4.1			(ASO 3)	4.3	4.3
SA3.3	3.1		4.2			1.1	4.4	4.4
SA3.4	3.2		4.3			1.2	GSO5/6	GSO5/6
ACT Health Directorate, Canberra Health Services	3.3		4.4			1.3	5.1	5.1
Research Officer Grade 1 (ASO 2/3 Broadband)	3.4	PHARMACIST Level 2-3	Qual barrier			1.4	5.2	5.2
		n/a 2.1	5.1			Competency barrier	5.3	5.3
2.1	Technical Officer Level 1/2	n/a 2.2	5.2			Youth worker 2	5.4	5.4
2.2	1.1	2.3	5.3			(ASO 4)	6.1	6.1
2.3	1.2	2.4	5.4	Prosecutor Grade 1-2		2.1	6.2	6.2
2.4	1.3	2.5		PG1/2 .1		2.2	6.3	6.3
2.5	1.4	2.6		PG1/2 .2		2.3	6.4	6.4
Assessment Point	Performance assessment	2.7		PG1/2 .3		2.4	GSO5/7	
3.1	2.1	2.8		PG1/2 .4				
3.2	2.2	2.9		PG1/2 .5			Technical Officer	
3.3	2.3	Competency point 3.1		PG1/2 .6			3.3	
3.4	2.4	3.2		PG1/2 .7			3.4	
	2.5	3.3		PG1/2 .8			3.5	
	2.6	n/a Personal upgrade 3.4					3.6	
		Personal upgrade 3.5					Technical Officer 4	
					SPECIALISTS		4.2	
		DENTIST Level 1-2			Specialist Band 1			
		1.1			Specialist Band 2			
		1.2			Specialist Band 3			
		1.3			Specialist Band 4			
		Qual barrier			Specialist Band 5			
		2.1			Competency barrier			
		2.2			Senior Specialist			
		2.3						
		2.4						

Note: LAMS EA proposing broadband for Adviser Level 1 - to include competency barrier and salary cap considerations.