



Mr Gerard Hayes  
Secretary  
Health Services Union NSW/ACT  
Level, 2 109 Pitt St  
**SYDNEY NSW 2000**

Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I write to you in regards to Western Sydney Local Health District's (WSLHD) intention to participate in the state-wide People Matters Employee Survey.

The survey will be open for all staff to participate from 23 August – 19 September 2021

The purpose of the survey is to listen to staff and what they have to say about their workplace, then use this feedback to inform the development of a culture framework for WSLHD.

We are working to improve workplace culture at WSLHD and this survey provides a mechanism to allow every single staff member a way to participate in our ongoing culture work. It is the best opportunity that individual staff members from all areas have to contribute and tell us their experience in a range of areas including; patient focus and service delivery, leadership and management, communication, training and development, and working environment.

All responses are completely anonymous. There will be no trace of who completes the survey. The survey results will be compiled independently. WSLHD will not have access to individual survey responses and results will not be reported for areas with less than ten staff, to protect anonymity.

Therefore, we ask you to encourage your members to provide their feedback and suggestions through the survey so that we can continue to improve. It is our intention to continue working in open collaboration with all staff on the development of a culture framework for WSLHD.

If you wish to obtain further information, please contact Luci Caswell, Director of People and Culture, on Tel: (02) 8890 9915 or Email: [wslhd-peopleandculture@health.nsw.gov.au](mailto:wslhd-peopleandculture@health.nsw.gov.au)

Yours sincerely

**Alison Derrett**  
Executive Director Operations

Date: 21.8.21

Cc: Mr Brendon Roberts, Organiser