

10 June 2022

Mr Link Smith
President - HSU Lismore Branch

Dear Link

Re: Outcome of C6 Dispute Meeting 10 June 2022.

Thank you for your attendance and participation at the above meeting. The District appreciates the local branch lifting the work bans to enable these discussions to occur. The following outcomes were agreed by the District:

- 1) A work health safety inspection of C6 will occur at 15:00 hrs today. As agreed, a representative from the HSU is invited to attend and should meet at the General Managers, Lismore Base Hospital office at 15:00.
- 2) 1 Wardsperson on morning and afternoon shift 7 days per week will be employed on an interim basis.
- 3) 1 Domestic Services Cleaner will be employed 7 days per week on an interim basis.
- 4) 1 Ward Clerk will be employed on week days on an interim basis.
- 5) 1 Storeperson Monday – Friday will be employed on an interim basis.
- 6) Regular meetings have been agreed to consult on workforce planning. The first of these meetings will examine the schematic designs of the redevelopment to consider the staffing on an ongoing basis for Lismore Base Hospital.
- 7) A meeting will be held with Allied Health staff on Friday, 17 June 2022 to consider staffing requirements of Allied Health.
- 8) The issue of additional linen staff will be taken into consideration and will be part of the discussions to occur on workforce planning. It is planned to have a meeting next week.

As agreed, the District will endeavour to find the above additional staff commencing today, however, if all avenues are explored and no further staff are available, this will not nullify or void the above agreements (1-8).

As you are aware 12 beds currently operate on C6, and the ward has capacity for up to 24 beds. The interim staffing 2 – 5 above as agreed is reasonable staffing for the 24 beds.

As meetings and consultation progresses, the District will examine all requirements of the redevelopment, including consideration of staff provided on an interim basis.

The Executive of Lismore Base Hospital would like to thank the local branch members for today's meeting and the constructive manner in which these negotiations occurred.

I understand there is a further branch meeting at 14:00 today to discuss the outcomes of the meeting. Could you please advise me as soon as possible, the outcome of the branch meeting.

Yours sincerely

A handwritten signature in black ink, appearing to read 'LW', written in a cursive style.

Lynne Weir
Director Clinical Operations

Cc Michael Kearns, HSU Organiser
Cc Gerard Hayes, HSU Secretary