

Mr Gerard Hayes National President Health Services Union Level 2 109 Pitt St Sydney NSW 2000

9 December 2022

Attention: secretary@hsu.asn.au

Long Jetty Healthcare Centre changes

Dear Gerard

Central Coast Local Health District has undertaken a review of the services provided at Long Jetty Healthcare Centre, incorporating staff and community consultation, to ensure we are providing services that meet the current and emerging health needs of the community.

In response to feedback from the review it has been decided to permanently relocate Long Jetty's Sub-Acute and Transitional Care units to other CCLHD sites and to repurpose the building that housed these units to focus on providing a range of community health, chronic disease management and out-of-hospital services from the site.

This decision has impacted on approximately 52 staff who have been temporarily redeployed during the review process. Staff consultation occurred via a Staff Forum event held on Wednesday morning, 7 December 2022. The redeployed staff have been provided with written advice regarding their status as Affected Employees with the ability to be direct matched to their current roles which they have held during the redeployment process. Should those affected staff not wish to accept this offer they will then be priority matched via a case management process in accordance with Policy Directive PD2012_021 Managing Excess Staff of the NSW Health Service. The District does not envisage any staff being declared Excess through this process. Staff have been given a 4 week period to respond to the offers they received today.

We understand that this may be a challenging time for our staff and acknowledge that some members may seek support from their union. Should you have concerns on behalf of your members please provide a response in writing to <u>cclhd-industrialrelations@health.nsw.gov.au</u> by 6 January 2023.

Central Coast Local Health District ABN 88 523 389 096

Holden Street Gosford NSW 2250 Post Office Box 361 Gosford NSW 2250 Tel (02) 4320 2111 Fax (02) 4320 2477 Website www.health.nsw.gov.au/cclhn District management remains willing and available to have more detailed change consultation meetings with all unions if there are further issues that need resolution.

Yours Sincerely

Jonathan Morris Deputy Director HR Services Central Coast Local Health District

cc. Industrial Officer Greg O'Donohue

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