Steve Ross, Australian Salaried Medical Officers' Federation, ACT Branch Tony Chase, Australian Medical Association ACT ACT Branch Secretary, Australian Nursing and Midwifery Federation ACT Brenton Higgins, Community and Public Sector Union Mark Jay, Health Services Union Dale Beasley, Professional Australia

Dear All

## Consultation – Canberra Health Services Cross-Territory Cardiology On-Call roster

In accordance with the relevant consultation provisions of the relevant enterprise agreements in Canberra Health Services (CHS), where there are proposals by the ACT Public Service to introduce change in work practice or work organisation within a Directorate the head of service will consult with the affected employees and relevant unions.

The attached consultation paper describes the proposal to establish a Cross-Territory Cardiology On-Call roster. It is proposed to establish a six-month trial of a combined cardiology on-call roster and evaluate effectiveness thereafter.

The benefits of the proposal include:

- Continued improvement to patient health outcomes, patient experience, quality of care and efficiency of care delivered by The Canberra Hospital (TCH) and North Canberra Hospital (NCH).
- Considerably reduce the on-call burden across both TCH and NCH.

To allow staff and unions a genuine opportunity to contribute to and influence the decision-making process prior to any changes being formalised, the consultation period for the proposed organisational structure will be 14 days commencing from 15 November 2023.

Furthermore, meetings with affected staff well be held to discuss the proposed changes and allow staff to ask any questions and contribute further to the decision-making process.

If you have any further questions regarding the proposal, please contact <a href="mailto:CHSDOM@act.gov.au">CHSDOM@act.gov.au</a>.

Yours sincerely

**Andrew Slattery** 

**Executive Director Division of Medicine** 

Canberra Health Services

15 November 2023