

Change in pay day

Frequently Asked Questions

What is changing?

The “official” pay day for employees at Calvary Mater Newcastle (CMN) will be changing from Wednesday to Thursday. This means employees will receive their wage electronically one day later than usual.

Wages will continue to be paid on a fortnightly basis. Please note, there is no change to the pay fortnight, which will remain Monday to Sunday.

Why are we changing?

It has been identified that the current pay day is not aligned with Calvary Healthcare. In order to align with the Calvary Healthcare National Payroll team, it has been requested that this change be made.

This change will also provide greater efficiencies to payroll processing.

Who is affected?

All CMN employees.

When is the change occurring?

The new pay day will come into effect in October 2023. Therefore, your “official” pay day will change from **Wednesday 25 October 2023 to Thursday 26 October 2023**.

Following this date, all pay days will continue to fall on a Thursday.

Do I need to do anything if I get direct debits, such as mortgage repayments taken out every second Wednesday?

Yes. All affected staff with direct debits such as mortgage repayments, health insurance, and car loan repayments that are deducted on a Wednesday in line with their current pay day should contact their relevant financial organisation to arrange an adjustment.

Will CMN payroll contact banks on behalf of employees?

No. Private banking arrangements are the responsibility of each staff member.

Will my salary packaging or payroll deductions be affected in any way?

Yes. Instead of receiving your salary packaging on Thursday, this will now be changed to Friday in line with the pay day change.

Will I receive an extra day's pay?

No. The pay fortnight (the period for which you are paid) is not changing. It will remain Monday to Sunday. Only the day on which you are paid for that fortnight is changing.

Have the unions been notified of the change?

Yes. The following unions have been notified of the change:

- NSW Nurses and Midwives Association (NSWNMA)
- Australian Salaried Medical Officers Federation (ASMOF)
- Health Services Union (HSU)

Union bodies have been given a consultation period of three weeks to discuss the change with members.

Who I can speak with if I have a question?

If you have any questions regarding the change of pay day, please contact the CMN Payroll team on Payroll@calvarymater.org.au

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