

POSITION DESCRIPTION

Clinical Nurse Consultant - Critical Care and Emergency WNSWLHD

challenge yourself make an **impact** shape the **future**

Western NSW is not your average Local Health District. We're a place where you can bring your purpose to life, fast track your career and broaden your scope through interesting and challenging work scenarios. We value autonomy and responsibility, and will always support you in an inclusive, collaborative and caring team environment. We strive for healthier rural people and thriving communities, bringing care closer to home through our virtual and integrated care services. With innovation at the heart of all roles, you'll be part of shaping the future of rural health. Sometimes it will be hard, other times demanding, but we promise it will always be extremely rewarding.

Organisation	NSW Health
Local Health District / Agency	Western NSW Local Health District
Position Classification	Clinical Nurse Consultant Gde 2
State Award	Public Health System Nurses & Midwives (State) Award
Category	Nursing & Midwifery Clinical Nurse Consultant
Vaccination Category	Category A
ANZSCO Code	254415 Registered Nurse (Critical Care and Emergency)
Website	https://wnswlhd.health.nsw.gov.au

PRIMARY PURPOSE

The Emergency & Critical Care Clinical Nurse Consultant (CNC) is responsible for expert clinical organisation, coordination, leadership and consultancy services within critical care and emergency, across multiple service groups, target populations and health care professionals within Western NSW Local Health District (WNSWLHD). The role will enable the upskilling of nurses across the emergency nursing specialty, to ensure they work at the top of their practice.

This role is vital in WNSW LHD's vision for healthier rural people and thriving communities and is a vital position to safeguard health services across the district. The role will also work closely with GP's and emergency specialists from the WNSW LHD and the pioneering and leading Virtual Rural Generalist Service. The CNC Emergency and Critical Care will report to the Clinical Quality, Safety and Nursing Directorate for the Western NSW Local Health District (WNSW LHD).

RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

KEY ACCOUNTABILITIES

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- Provides complex clinical nursing services to clients/patients and carers, including timely and accurate maintenance of health care information and documentation to facilitate positive health outcomes.
- Provides complex consultancy services, clinical leadership and clinical supervision, and acts as a resource to other health care professionals and services to enhance capability and knowledge of staff and enable delivery of optimal care.
- Leads and contributes to the development and management of clinical processes, policies and procedures to promote the advancement of clinical practice.
- Practices in accordance with the Nursing and Midwifery Board of Australia Professional Standards, including Nurses [Standards for Practice](#), Code of Ethics for Nurses, and Code of Professional Conduct for Nurses to deliver professional, competent care in line with public expectations.
- Initiates research and quality projects; and applies research to the speciality practice to ensure patients/clients are receiving best practice, evidenced based care and improved service delivery.
- Undertake service planning and strategic planning to identify and plan for future needs and issues.
- Develop education resources for patients/clients and their families as well as nurses and other health care professionals (including development and delivery of postgraduate programs) to support improved health outcomes.
- Collaborate with all invested stakeholders to develop pathways for generalist nurses to enable them to work at the top of their scope of practice.
- Coordinate operational planning, education and monitoring of district-wide rural generalist nursing/midwifery services.
- Ensure optimal services are delivered within allocated budget and contributes to the operational and strategic plans of the facility and Local health District.

KEY CHALLENGES

- Assist with development of a nursing system and model that promotes and maintains rural nurses to work at the peak of their clinical scope of practice in emergency nursing.
- Development of partnerships and education which enhance clinical pathways to enable rural emergency nurses to ensure safe and efficient use of nursing resources for future needs.
- Assist with enhancing emergency nursing models of care for the future of the health district.

KEY RELATIONSHIPS

Who	Why
Manager and/or District Director Nursing and Midwifery.	Operational and strategic manager providing guidance, direction and feedback to ensure delivery of Emergency & Critical Care across Local Health District
Nursing/midwifery staff (HSM's, NMs, N/MUMs) and other health care professionals	Collaborate regarding service delivery and needs to enable the provision of emergency nursing models of care
Operations	Collaborate regarding sustainability and enhancement of rural and remote emergency nursing workforce
NGO and Non-NGO Health care providers as appropriate	Collaborate regarding patient care to ensure continuity and best practice care

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SELECTION CRITERIA

1. Current Authority to Practise as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA). At least 5 years fulltime equivalent post registration clinical experience including 3 years' experience in the specialty and post graduate qualifications relevant to Emergency & Critical Care
2. Demonstrated effective communication including verbal, written and interpersonal skills and advanced information technology skills to provide complex consultancy services and influence innovative nursing practice.
3. Demonstrated ability to work effectively and collaboratively both independently and as part of the multidisciplinary health care team.
4. Demonstrated ability to lead quality improvement, practice development and evidence-based practice .
5. Demonstrated clinical expertise and clinical leadership in the area of specialty.
6. Demonstrated ability to identify education needs and develop education for patients/clients and health care professionals.
7. Demonstrated ability to lead the development of policies and practices, including requirements of the National Safety & Quality Health Standards.
8. Current license to drive in NSW and ability to travel including multiple overnight stays.

OTHER REQUIREMENTS

The role and its responsibilities are to be carried out in a manner that is consistent with all relevant delegations, policies and procedures, at both the WNSWLHD and NSW Health levels. Consistent with this, all employees are:

1. Expected to model the NSW Health values and ensure all workplace conduct aligns with these values and the NSW Health Code of Conduct.
2. Required to identify, assess, eliminate/control and monitor hazards and risks within the workplace, to the extent of delegated authority for the role, as per Work Health Safety policy/procedure.
3. Expected to provide safe, high quality healthcare and services, identify and manage clinical risk as applicable to the role, and participate in continuous improvement activities, in line with WNSWLHD's strong commitment to quality and safety.

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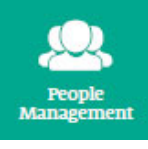
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CAPABILITIES FOR THE ROLE

The NSW Public Sector Capability Framework applies to all NSW public sector employees. The Capability Framework is available via the [Public Service Commission website](#).

Capability Summary

Below is the full list of capabilities and the level required for this role. The capabilities in bold are the focus capabilities for this role. Refer to the next section for further information about the focus capabilities.

NSW Public Sector Capability Framework		
Capability Group	Capability Name	Level
	Display Resilience and Courage	Adept
	Act with Integrity	Adept
	Manage Self	Adept
	Value Diversity	Intermediate
	Communicate Effectively	Adept
	Commit to Customer Service	Adept
	Work Collaboratively	Advanced
	Influence and Negotiate	Advanced
	Deliver Results	Adept
	Plan and Prioritise	Adept
	Think and Solve Problems	Adept
	Demonstrate Accountability	Adept
	Finance	Intermediate
	Technology	Intermediate
	Procurement and Contract Management	Intermediate
	Project Management	Intermediate
	Manage and Develop People	Advanced
	Inspire Direction and Purpose	Adept
	Optimise Business Outcomes	Intermediate
	Manage Reform and Change	Adept