

Scientist career progression—certificate or diploma

Scientist grading progression on qualifications and duties

Scientist Grade 1 (TO Grade 1)

- Certificate/diploma
- Supervised scientific duties

Scientist progression on personal merit—credentials committee or employer approval required

Scientist Grade 2 (TO Grade 2)

- Certificate/diploma
- Unsupervised scientific duties in areas of competence

Senior Scientist (Technical) (new)

- Certificate/diploma
- Professional standing, research, higher education, specialised higher level duties, accreditation duties
- 7 years' exp

Scientist Grade 3 (new)

- Cert/dip and 10 years of sub-discipline or discipline specific experience
- Relied on for trouble shooting and advice within the laboratory

Scientist Grade 6 (in charge of subdiscipline)

- Supervising work of other scientists—subdiscipline

Moving into the science degree grades

- Any successful application to a new position requires regrading to science degree grading
- May apply for their current position to be reclassified
- May apply for a personal regrade to Senior Scientist or Principal Scientist (if appropriately qualified)

Scientist Grade 7 (in charge of discipline)

- Supervising work of other scientists—discipline