



Private and Confidential

Gerrad Hayes
Secretary, HSU NSW/ACT/QLD
Health Services Union

HSU consultation: ED clerical staff change in reporting line.

Dear HSU,

I am writing to advise you of a proposed alteration to the reporting structure within our Emergency Department and the clerical relief department within Nursing and Corporate Services at Camden and Campbelltown Hospitals. The proposed change entails the ED clerical staff reporting to the Administration Manager within the clerical relief department of Corporate Services. I wish to clarify that this proposed change solely relates to a reconfiguration of reporting lines and is not expected to have a significant impact on our existing practices or processes.

The objective of this proposed change is to enhance resource optimisation, promote specialisation, and foster improved collaboration and coordination between departments. Additionally, it aims to enhance the support available to the administration staff who currently report directly to the Emergency Department Nurse Manager. This shift will create increased opportunities for collaboration, leading to the identification of enhancements in service delivery.

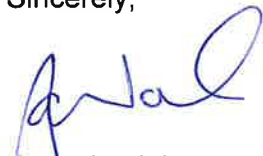
The envisaged change will enable a more specialised approach to administration. This adjustment will allow the Emergency Department Nurse Manager to focus more intently on clinical outcomes and patient care. Consequently, the hospital's operations are projected to benefit from heightened efficiencies and effectiveness in service delivery.

We understand that navigating change can be challenging, and we wish to assure you of our commitment to implementing this proposal with minimal disruption to current work practices. Should you have any inquiries or concerns regarding this impending change, please feel free to contact us.

We welcome your input and collaboration for this proposed adjustment. If you wish to provide feedback, kindly direct your correspondence to Daniel.marson@health.nsw.gov.au within 14 days from the receipt of this letter. Your insights will be carefully considered with additional consultation undertaken as required.

Your understanding, cooperation and collaboration in this matter is greatly appreciated.

Sincerely,



Grant Isedale
General Manager
Camden and Campbelltown Hospitals
Date: 5.9.23

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845