

9 May 2023

Eileen McEvoy
Health Services Union

Dear Eileen,

Consultation regarding roster change

We write to advise of commencement of consultation with employees of Calvary Riverina Hospital, CSSD, regarding roster changes. This consultation will be carried out in accordance with the *Health Professionals and Support Services Enterprise Agreement 2022*.

The change is aimed at ensuring there are adequate surgical instruments available at the commencement of morning surgical lists to allow surgeries to be performed as scheduled.

To commence consultation, all potentially affected employees have been individually advised of the proposed change to the CSSD roster whereby the latest finishing time will move from 9:30pm to 10:30pm. This change is necessary to meet genuine operational requirements. This process provides employees the chance to identify any opportunities, or to raise any other matters they feel relevant to assist us with consultation, identification and minimisation of any adverse impacts and our decision making.

At this point Calvary intends to implement the 10:30pm finishes on the CSSD roster commencing 5 June 2023, subject to any legitimate concerns being raised.

If you wish to attend any meetings with your members, please advise Dr Krishna Lambert, Director Clinical Services, via email Krishna.lambert@calvarycare.org.au.

Should you have any questions in relation to this please contact me direct on 6923 2200.

Yours sincerely

Dr Krishna Lambert
Director Clinical Services