



ACT
Government

ACT Health

Our work program will soon change which means some positions will transition into new project workstreams on commencement of the VAD implementation period to support key implementation deliverables ...



Care and
Referral
Pathways

Clinical
Guidelines &
Regulations

Care
Navigator
Service

Pharmacy
Protocols
and Service

ICT/
operational
platform

Pharmacy
Protocols
and Service

Governance
structures

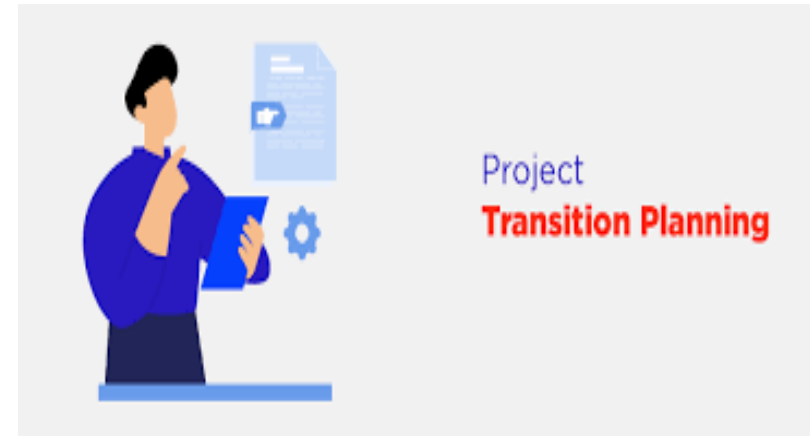
VAD
oversight &
secretariat

Clinical
education
and training

In 2023 staff were regularly consulted about the future of the End-of-Life Policy team subject to the commencement of the VAD implementation period

Key consultation dates included:

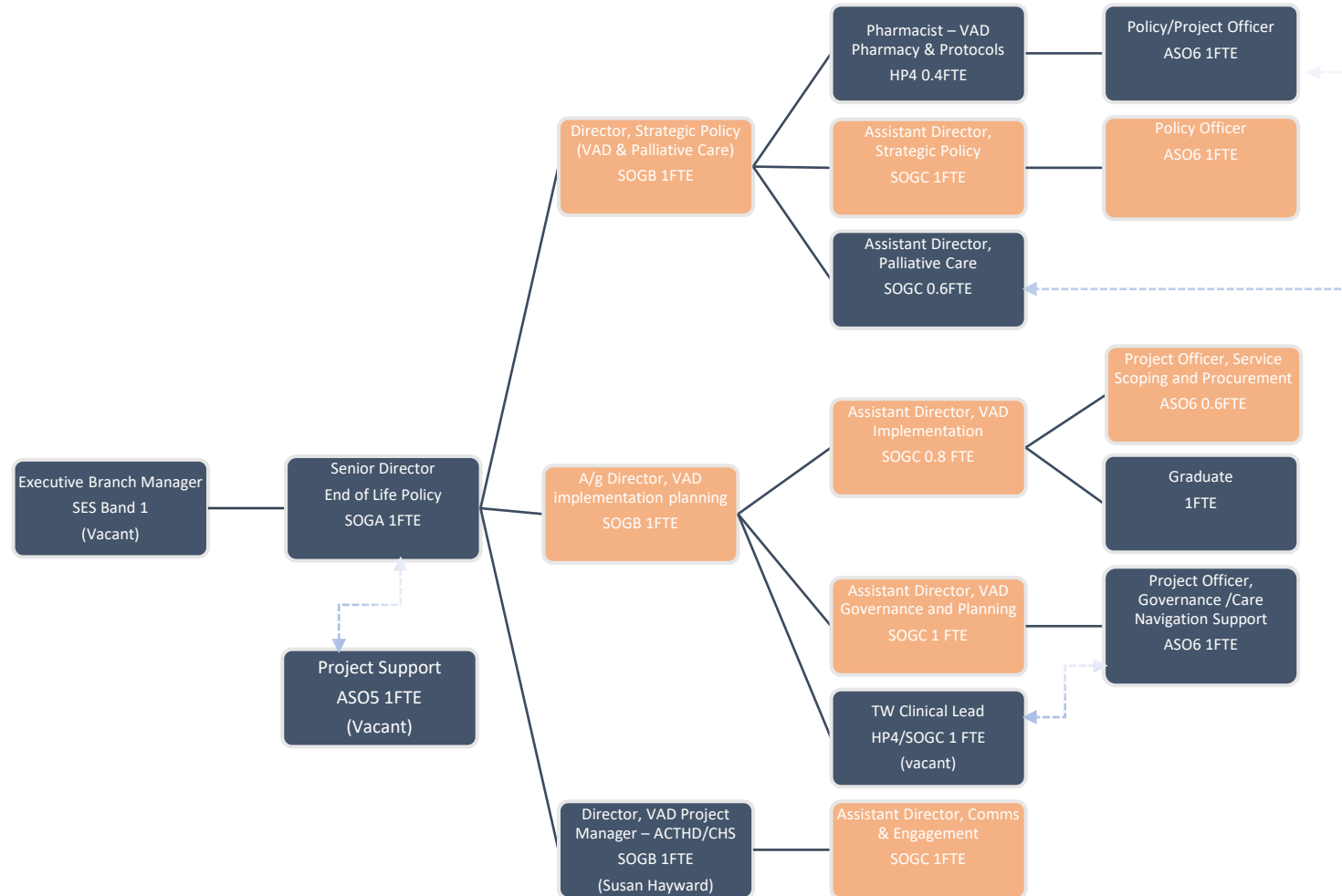
- **Planning session on 11 October 2023**
- **Planning session on 12 December 2023**



New staff onboarded late 2023 as part of the VAD Taskforce were provided the opportunity to participate in the December planning session

Senior Director provided regular updates and information to staff on anticipated changes during regular team meetings

End of Life Policy Team (VAD and Palliative Care) - Structure as at February 2024



Positions likely to be impacted by change into project phase

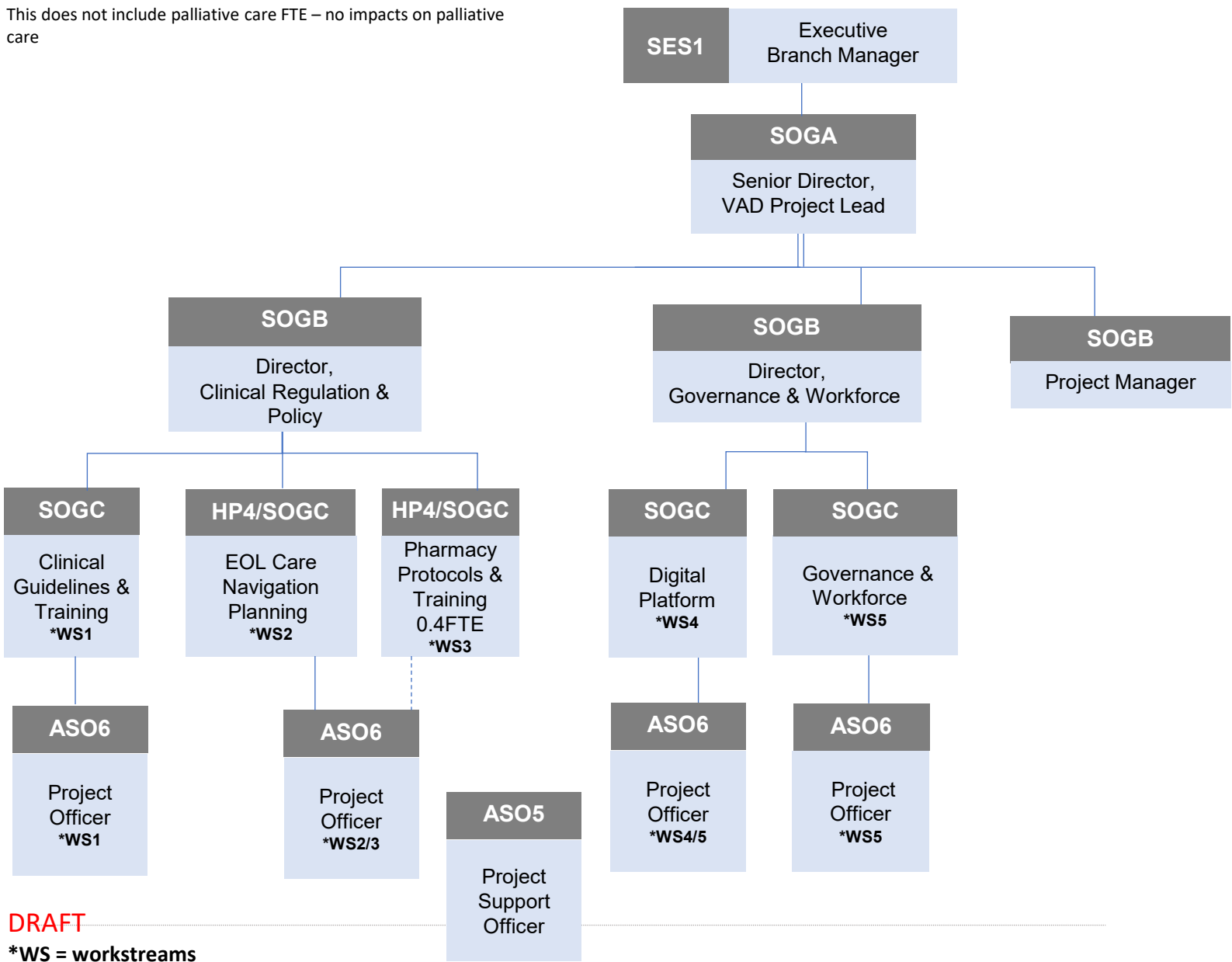
- Positions shaded in grey represent positions in other business units that will support the Taskforce.

- The Legal Policy Officer position will continue to report directly to Senior Director, Legal Policy Unit (no change).

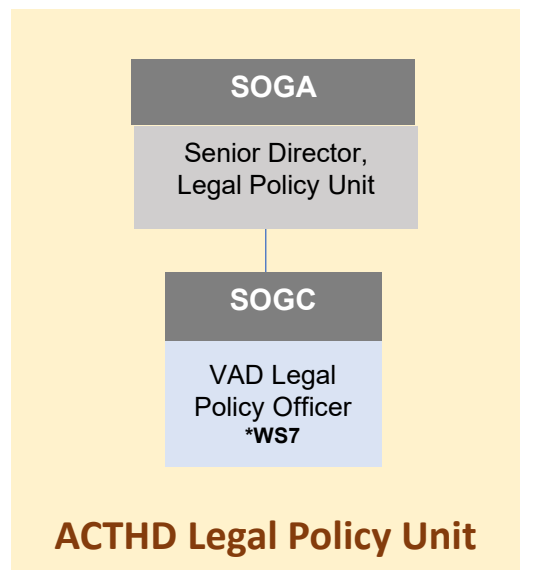
- This does not include palliative care FTE – no impacts on palliative care

Voluntary Assisted Dying Taskforce

At passage of legislation and start of the 18-month implementation period



DRAFT
*WS = workstreams



Work stream	Key deliverables	Dedicated FTE	Director portfolios
WS1: Clinical Guidelines and Training	Clinical Guidelines, VAD Education Program, including credentialling as it relates to eligibility for training (given the synergies between the two, it makes sense they are progressed together).	1 SOGC 1 ASO6	SOGB, Clinical Policy and Regulation
WS2: Territory Wide Care Navigator Service	Care pathways, Model of Care (in partnership with CHS), psychological safety for staff, reporting,	1 HP4/SOGC 0.5 ASO6 (shared with pharmacy)	
WS3: Pharmacy Service	Pharmacy protocols, pharmacy training, Model of Care	0.4 HP4 (12 months temp) 0.5 ASO6 (shared with CNS)	
WS4: Digital Platform/ICT	Procure, implement, and test the VAD IMS. Training on IMS system	1 SOGC 1 ASO6	SOGB, Governance & Workforce
WS5: Governance & Workforce	VAD Steering Committee and consultation group secretariat support, engagement with primary health sector and care facility workforce. Development of private entity guidelines.	1 SOGC 1 ASO6	
WS6: Communications & Engagement	Execution of comms plan and engagement activities. Assist with planning the VAD showcase.	1 SOGC (taskforce)	
WS7: Legal	Develop, implement and review policy and regulations and provide high level legal policy advice to support the ACT Government prepare for the introduction of VAD.	1 SOGC (12 months temp)	SOGA, Legal Policy Unit
WS8: Project Management	Overarching project management, proactive identification of risks, risk mitigation, and overseeing procurements.	1 SOGB	ACTHD and CHS
SOGA, VAD Project Lead			

Staff consultation process on transition to VAD Project Implementation Workstreams

Week of 26 February 2024

- Senior Director to share final draft of VAD implementation workstreams and taskforce structure

Week of 4 March 2024

- Senior Director and Director/s to set up one on one meetings with staff inviting feedback on proposed team structure and opportunity to advise on two workstream preferences
- Staff will also be given an opportunity to provide feedback in writing following meetings with direct reports – due by 11 March 2024

Week of 11 March and 18 March
2024

- Senior Director and Director/s will collate and consider all feedback received
- Make any changes as a result of feedback gathered
- Check if further communications are required for additional major changes

Week of 25 March 2024

- Senior Director to share final VAD implementation workstreams, taskforce structure (with allocated officers), including final branch org chart encompassing VAD and Palliative Care FTE

April/May 2024

- Position descriptions to be reviewed by direct reports and updated if required in consultation with individual staff
- Final position descriptions cleared by Senior Director with copies shared with ACTHD HR