

From: [Simon Lewi](#)
Subject: Consultation regarding proposed new COVID-19 safety measures in 2022
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Attachments: [image002.png](#)
[Proposed COVID19 Safety Measures.pdf](#)

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Consultation regarding proposed new COVID-19 safety measures in 2022

Dear team,

Thank you for all you have done to keep our patients and people safe this year. It is highly valued. Whilst many of us are looking forward to spending some well-deserved time with our loved ones over the next few weeks, we are looking to set ourselves up for success in 2022. Therefore, we have begun considering what safety measures we can introduce in 2022 to continue protecting patients, ourselves and our team members while maintaining resilience and momentum.

What are the COVID-19 safety measures under consideration?

As a health care company with teams interacting across our clinics and offices, to protect the health and safety of our employees and our patients in 2022, we are currently considering the implementation of:

1. A policy requirement that all employees of GenesisCare be vaccinated against COVID-19 to help prevent symptomatic infection and reduce the risk of transmission.
2. A policy requirement that when GenesisCare deems it appropriate, and provided it is lawful and practical, all employees participate in rapid antigen testing protocols when attending GenesisCare premises to screen for the presence of infection and minimise the risk of workplace COVID-19 exposures.

Before we decide whether to implement these measures, we are committed to consulting with all employees to provide you with a genuine opportunity to give your input, offer your feedback, and contribute your suggestions.

How will we be consulting with you?

The consultation process commences today and will continue through to 28 January 2022.

During this period:

- you are invited to participate in an anonymous [survey](#) to give feedback and suggestions on the proposals regarding COVID-19 vaccination and rapid antigen testing;
- we will be in contact with the unions who represent our employees, including making them aware of the proposals and ensuring we are available to meet and discuss any matters the unions may raise;
- we will be meeting with health and safety representatives to discuss the decision-making process to seek their views and enable discussion about any health or safety considerations, issues or concerns; and
- we will be collecting responses anonymously from employees and addressing any questions or concerns through our mailbox covid19safety@genesiscare.com.

To provide you with further information on the proposals regarding vaccination and rapid antigen testing and to enable you to consider and express your views, we are starting the consultation process today by sharing with you the **attached** information pack.

We look forward to sharing more information with you, and hearing from you, throughout the consultation period.

Yours truly,

Simon Lewi

Group Head of Quality

T: +61 429 457 939

genesiscare.com

simon.lewi@genesiscare.com



Marieke Bruinstroop

Head of People & Culture APAC & EU

T: +61 436 427 454

genesiscare.com

marieke.bruinstroop@genesiscare.com


