

 Current Classification		New EA Classification	1 July 2022 Rate	1 July 2023 Rate (Post Award Increases)	HammondCare Proposed 2023 Wage Increase Rate	Percentage Difference
<u>Specialised Carer</u>						
Specialist Dementia Carer New Entrant	Specialised Carer New Entrant	\$ 22.73	\$ 27.57	\$ 28.30	2.64%	
Care Service Employee New Entrant		\$ 22.63	\$ 27.57	\$ 28.30	2.64%	
HammondCare At Home Care Worker Grade 1	Specialised Carer Grade 1	\$ 24.13	\$ 27.89	\$ 29.22	4.76%	
Specialist Dementia Carer Grade 1.1	Specialised Carer Grade 1	\$ 24.01	\$ 28.66	\$ 29.22	1.95%	
Specialist Dementia Carer Grade 1.2	Specialised Carer Grade 1	\$ 24.12	\$ 28.79	\$ 29.22	1.49%	
Care Service Employee Grade 1	Specialised Carer Grade 1	\$ 24.10	\$ 28.66	\$ 29.22	1.95%	
HammondCare At Home Care Worker Grade 2	Specialised Carer Level 2.1	\$ 24.99	\$ 29.71	\$ 30.20	1.64%	
Specialist Dementia Carer Grade 2.1	Specialised Carer Level 2.1	\$ 25.47	\$ 29.76	\$ 30.20	1.40%	
Care Service Employee Grade 2	Specialised Carer Level 2.1	\$ 25.06	\$ 29.76	\$ 30.20	1.40%	
Specialist Dementia Carer Grade 2.2	Specialised Carer Level 2.2	\$ 25.72	\$ 30.05	\$ 30.80	2.49%	
Care Service Employee Grade 2.1	Specialised Carer Level 2.2	\$ 25.29	\$ 30.03	\$ 30.80	2.56%	
HammondCare At Home Care Worker Grade 3	Specialised Carer Level 2.3	\$ 26.37	\$ 31.04	\$ 31.50	1.48%	
Care Service Employee Grade 3	Specialised Carer Level 2.3	\$ 25.84	\$ 30.77	\$ 31.50	2.37%	
Specialist Dementia Carer Grade 3	Specialised Carer Level 3	\$ 27.03	\$ 31.13	\$ 32.50	4.40%	
<u>Services Support Employees</u>						
Care Service Employee New Entrant	Services Support Employee New Entrant	\$ 22.63	\$ 23.97	\$ 24.33	1.50%	
Care Service Employee Grade 1	Services Support Employee Level 1	\$ 24.10	\$ 24.92	\$ 25.29	1.48%	
Care Service Employee Grade 2	Services Support Employee Level 2	\$ 25.06	\$ 25.88	\$ 26.27	1.50%	
Care Service Employee Grade 2.1	Services Support Employee Level 3	\$ 25.29	\$ 25.98	\$ 26.55	2.19%	
Care Service Employee Grade 3	Support Services Team Lead	\$ 25.84	\$ 26.18	\$ 27.55	5.20%	
Care Service Employee Grade 3	Support Services Team Lead (Most Senior Food Services)	\$ 25.84	\$ 33.40	\$ 33.90	1.49%	



Classification under the Aged Care Award	Current hourly award rate (From the first full pay period on or after 1 July 2022)	New hourly award rate (From the first full pay period on or after 30 June 2023)	Additional amount payable from the first full pay period on or after 30 June 2023 (Difference between the current and new hourly award rates)	New hourly award rate (From the first full pay period on or after 1 July 2023) ²	Additional amount payable from the first full pay period on or after 1 July 2023 (Difference between the current and new hourly award rates)
Aged Care Employee- Direct Care- Level 1	\$22.67	\$26.07	\$3.40	\$27.57	\$1.49
Aged Care Employee- Direct Care- Level 2	\$23.57	\$27.10	\$3.53	\$28.66	\$1.55
Aged Care Employee- Direct Care- Level 3	\$24.47	\$28.14	\$3.67	\$29.76	\$1.61
Aged Care Employee- Direct Care- Level 4	\$24.76	\$28.47	\$3.71	\$30.11	\$1.63
Aged Care Employee- Direct Care- Level 5	\$25.60	\$29.44	\$3.84	\$31.13	\$1.69
Aged Care Employee- Direct Care- Level 6	\$26.98	\$31.03	\$4.05	\$32.81	\$1.78
Aged Care Employee- Direct Care- Level 7	\$27.46	\$31.58	\$4.12	\$33.40	\$1.81
Head Chefs/Cooks*					
Aged Care Employee- Direct Care- Level 4	\$24.76	\$28.47	\$3.71	\$30.10	\$1.63
Aged Care Employee- Direct Care- Level 5	\$25.60	\$29.44	\$3.84	\$31.13	\$1.69
Aged Care Employee- Direct Care- Level 6	\$26.98	\$31.03	\$4.05	\$32.81	\$1.78
Aged Care Employee- Direct Care- Level 7	\$27.46	\$31.58	\$4.12	\$33.40	\$1.81



Classifications under the Aged Care Award

	Current hourly award rate (From the first full pay period on or after 1 July 2022)	New hourly award rate (From the first full pay period on or after 1 July 2023)	Additional amount payable from the first full pay period on or after 1 July 2023 (Difference between the current and new hourly award rates)
Aged Care Employee- General- Level 1	\$22.67	\$23.97	\$1.30
Aged Care Employee- General- Level 2	\$23.57	\$24.92	\$1.35
Aged Care Employee- General- Level 3	\$24.47	\$25.88	\$1.40
Aged Care Employee- General- Level 4	\$24.76	\$26.18	\$1.42
Aged Care Employee- General- Level 5	\$25.60	\$27.07	\$1.47
Aged Care Employee- General- Level 6	\$26.98	\$28.53	\$1.55
Aged Care Employee- General- Level 7	\$27.46	\$29.03	\$1.57