



REF: SCHN22/8332-22

Mr Gerard Hayes
Secretary - HSU
Health Services Union
Locked Bag 3
Australia Square, Sydney NSW 2007
Email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed Restructure of the Sydney Child Health Program (SCHP), Sydney Children's Hospitals Network

I refer to the above and write to advise you of the proposed restructure of the Sydney Child Health Program (SCHP) Department within the Sydney Children's Hospitals Network (SCHN).

SCHP was established in 1992 (formerly Diploma in Child Health) and has provided post-graduate paediatric medical education to junior staff within the SCHN, the State, throughout Australia and to 40 countries internationally. SCHP has been delivering online education for the last 8 years and until recently, was conducting all assessments face-to-face. This was an onerous task given the extensive international reach of the program.

With the COVID-19 pandemic, it was necessary for SCHP to reconsider its program delivery, assessment delivery and operational management to ensure the safety of the staff, tutors, and participants. This has resulted in an upgrade of all online systems, improvements in quality of program delivery and automation of many manual processes. Currently, the entire education program is delivered virtually.

The focus of SCHP has now expanded to include collaboration with various SCHN clinical departments to develop and deliver high quality virtual education. This focus has now increased the demand on the department for education production and marketing.

The most significant change is the launch of the Graduate Diploma in Child Health (GDCH) in partnership with Western Sydney University (WSU). The University have confirmed that they will manage the administration of this program with SCHP continuing to manage the delivery and development of all content.

The proposed structure is designed to support the growth of our service, both within and beyond SCHN, with an emphasis on automation and seamless delivery. This will minimise the current administrative workload for the SCHP department and allow an increased focus on content development and delivery for new education products across the Network.

The attached consultation document has been provided to the staff and outlines the proposed new structure to ensure SCHP is well positioned and has the capacity and capability to support the growth and operations needs of SCHP.

Staff have been requested to provide formal feedback by **19 December 2022**. I would be grateful if you could review the attached document and provide any additional feedback to the proposal within two weeks from the date of this letter.

If you have any questions, please contact Dr Annemarie Christie, Director - Sydney Child Health Program on 0433 248 864 or annemarie.christie@schp.org.au

Yours sincerely



Sally Whalen
Director of Nursing, Midwifery and Education

Date: 5 December 2022