

<b>MINUTES</b> <b>SOUTH EASTERN SYDNEY LOCAL HEALTH DISTRICT</b> <b>STREAMLINED JOINT CONSULTATIVE COMMITTEE MEETING</b>  <b>Thursday 24 August 2023</b> <b>Commencing at 11:00 am</b> <b>Heritage Boardroom / MS Teams</b>	
<b>Item 1</b>	<p><b>MEETING OPENING</b></p> <p><b>Apologies:</b></p> <ul style="list-style-type: none"> <li>• Angelo Guiducci – Senior Employee &amp; Industrial Relations Consultant</li> <li>• Jennie Barry – General Manager, Prince of Wales and Sydney/Sydney Eye Hospital</li> <li>• Georgia Armstrong – NSWNMA</li> <li>• Donna Garland – General Manager, Royal Hospital for Women</li> </ul> <p><b>Members Present:</b></p> <ul style="list-style-type: none"> <li>• Tobi Wilson – Chief Executive</li> <li>• Fiona Fahey – Director People and Culture</li> <li>• Kim Olesen – Executive Director Operations</li> <li>• Sharon Carey – Director Corporate Services (MS Teams)</li> <li>• Louise Johnson – Head of Human Resources &amp; Employee/Industrial Relations (MS Teams)</li> <li>• Helen Blake – Manager, Employee &amp; Industrial Relations (MS Teams)</li> <li>• Vee-Lyn Tan – Acting Head of Health Safety &amp; Wellbeing (MS Teams)</li> <li>• Kate Hackett – District Director Nursing &amp; Midwifery</li> <li>• Randall Millington – Organiser, Health Services Unions (MS Teams)</li> <li>• Marianne Gale – General Manager, Population &amp; Community Health (MS Teams)</li> <li>• Karen Tuqiri – A/General Manager, Prince of Wales and Sydney/Sydney Eye Hospital (MS Teams)</li> <li>• Ton Stevanja – Senior Industrial Officer, Health Services Unions (MS Teams)</li> <li>• Angela Karooz – General Manager, St George Hospital (MS Teams)</li> <li>• Vicki Weeden – General Manager, Sutherland Hospital (MS Teams)</li> <li>• Claire Douglas – Allied Health Data Consultant (MS Teams)</li> <li>• Claire O Connor – Director Allied Health</li> <li>• Robert Silburn – NSWNMA Sutherland Mental Health Sub-branch (MS Teams)</li> </ul> <p><b>Secretariat:</b></p> <ul style="list-style-type: none"> <li>• Melissa Pike – EA to Director People and Culture</li> </ul>
<b>Item 2</b>	<p><b>Approval and confirmation of the minutes of the previous meeting</b></p> <p>The previous meeting minutes from 01 June 2023 were confirmed.</p>
<b>Item 3</b>	<p><b>Declaration of Pecuniary Interest, Conflict of Interest and Director Related Transactions</b></p> <p>Nil noted.</p>
<b>Item 4</b>	<p><b>ACTION LOG</b></p> <p><b>ACTION:</b> HSU and NSWNMA to provide details of invitees to relevant SCC meetings to JCC Secretary</p>

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	<p><b>ACTION:</b> JCC Secretary to forward invitee details to relevant SCC secretaries.</p> <p><b>ACTION:</b> Mental Health to forward meeting invitation to Mr Millington (HSU).</p> <p>All action items completed and removed from Action log</p>
<p><b>Item 5</b></p>	<p><b>Site Consultative Papers – for noting</b></p> <p>Opportunity was given for site representatives to raise or note items from the Site Consultative Committees.</p> <p><b>RHW</b> – Nil to report</p> <p><b>POWH</b> – Nil to report</p> <p><b>TSH</b> – Nil to report</p> <p>Ms Vicki Weeden noted that meetings were held in April and June 2023 but there were no minutes taken as no quorum was reached at these meetings.</p> <p><b>Garrawarra</b> – Nil to report</p> <p><b>Mental Health</b> – Nil to Report</p> <p><b>St George Hospital</b> – Nil to report</p> <p><b>Sydney/Sydney Eye Hospital</b> - Nil to report</p>
<p><b>Item 6</b></p>	<p><b>Standing Agenda Item</b></p>
<p><b>6.1</b></p>	<p>Chief Executive Update</p> <p>Mr Tobi Wilson provided an update on current activities across SESLHD.</p> <p>Mr Wilson highlighted significant improvements with recruitment processes across SESLHD following a recent review. He acknowledged that slow time to fill has caused angst however SESLHD have now greatly improved this from an average of 70+ days to most recently approx. 37 days.</p> <p>Mr Wilson also noted that SESLHD are about to commence service recognition events across the District to celebrate the service and commitment of approx. 1600 staff, in addition to a range of other recognition initiatives now in place.</p> <p>In speaking to these changes Mr Wilson highlighted they have come about in response to the 2022 PMES and he expressed he was very keen to get more uptake this year in the survey. He hoped these initiatives and others would demonstrate he is listening and keen to improve.</p> <p>Mr Wilson urged those on the call to participate in the survey and to promote as much as possible with staff across the District, citing a 50% response rate goal for SESLHD.</p> <p>Further to this, Mr Wilson spoke of the elective surgery recovery program which has been trending well thanks to the hard work of all staff involved. He stated that SESLHD are aiming to get back to, or as close to, 000 by end December 2023.</p>

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	<p>Finally, Mr Wilson flagged that staff had been relocating out of Darlinghurst which is being repurposed as the Qtopia museum. Mr Wilson noted SESLHD has worked closely with staff to accommodate their preferences given the circumstances, and stated that staff are moving into short term locations until permanent relocation to William St end of 2023/start of 2024.</p> <p>Mr Millington requested further information on the new location for staff so that the HSU could visit their members onsite.</p> <p>Mr Wilson confirmed that the staff will be split between Albion St and the Parkes building (level 3) in the short term.</p>
	<p><b>Mandatory Training Figures</b></p> <p>The mandatory training figures for May 2023 to July 2023 were provided to the Committee for their information (circulated with agenda).</p> <p>Nil concerns noted.</p>
6.3	<p><b>Emergency Department Violence Prevention Management (EDVPM) Update</b></p> <p>An EDVPM report for June – July 2023 was provided to the Committee for noting (circulated with agenda).</p> <p>Mr Millington raised that the HSU had received reports of contractors working in Mental Health with no VPM or Code Black training and expressed concerns over safety. Mr Wilson advised that he is aware that the Director of Corporate Services is in the process of establishing a Corporate Services Staff Consultative Committee and he would have Ms Sharon Carey reach out directly to the HSU to discuss this issue.</p> <p><b>ACTION: Director Corporate Services to contact Mr Millington to discuss HSU concerns</b></p>
Item 7	<b>New Business</b>
7.1	Nil
Item 8	<b>Business without Notice</b>
8.1	<p>Ms Claire O'Connor noted that there was significant anger and discontent from the AH workforce with the HSU regarding the recently negotiated pay increase. She expressed that Allied Health staff feel they have not been considered and that the HSU have failed to adequately represent them. Ms O'Connor expressed that AH workers have a lack of confidence in the HSU to negotiate on their behalf, and overall are disappointed with the approach taken.</p> <p>Mr Millington responded saying that the JCC was not the appropriate forum to raise these issues; that the majority of members voted for the lump sum increase and he would be more than happy to meet with members at any time should they wish to discuss further.</p>
Item 9	<p><b>Noting of Confidential Items</b></p> <p>Nil</p>

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Being no further business, the meeting was closed by Mr Wilson at 11:12am.

**Next Meeting:**

**23 November 2023**

10:00 – 11:00pm

Heritage Boardroom

Sydney Hospital / MS

Teams

2023 JCC Meeting Dates & Venue	
23 February	Sydney Hospital Heritage Boardroom/MS Teams 11:00 am-12:00pm
01 June (Rescheduled from 25 May)	Sydney Hospital Heritage Boardroom/MS Teams 10am-11:00am
24 August	Sydney Hospital Heritage Boardroom/MS Teams 11:00 am-12:00pm
23 November	Sydney Hospital Heritage Boardroom/MS Teams 10am-11:00am

**CERTIFIED A CORRECT RECORD**

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**Name**

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**Signature**

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**Date**