

## ***ACTPS Health Professional Enterprise Agreement***

### **1. Common Claims for Health Professionals**

- a. Uniform and laundry allowances equivalent to the nurses' allowances *ACTPS Nursing and Midwifery Enterprise Agreement*.
- b. Clarify in HPEA that professional development allowance is available for all health professionals regardless of whether they are within the main HP salary spine or have a separate salary spine or structure.
- c. Annual Leave entitlement equivalent to the *ACTPS Nursing and Midwifery Enterprise Agreement*.

### **2. All Medical Imaging:**

- a. Personal regrade or competency barrier from MI2 to MI3 to assist progression of staff and promote retention.
- b. Postgraduate qualifications allowance.
- c. Removal of personal upgrade barrier from 3.3 to 3.5.
- d. Provisions to deal with excessive on-call or close call being activated – Clause E3.2 to define excessive hours as including excessive on-call or close call.
- e. That ACT Health commit to working with the medical imaging employees to create separate work level standards for their classification.

### **3. ACT Pathology:**

- a. Extending the ACT Pathology Allowance to HP5 and 6 so that employees undertaking higher duties in those roles do not get less pay compared to their substantive position at a lower level.

### **4. Perfusionists**

- a. Pay parity with like hospitals for Perfusionists (e.g. Geelong Hospital) to address attraction and retention issues.
- b. Higher education allowance for Perfusionists.
- c. Study and examination leave for perfusionists on par with Victoria.
- d. Ability to contract to private hospital for case fees or on-call services or alternatively, an increase in base pay to adequately compensate for inability to contract to private hospital.
- e. That ACT Health Commit to working with the perfusionists to create separate work level standards for their classification.