

Scientist career progression—degree

Scientist grading progression on qualifications and duties

Scientist Grade 4 (SO)

- Degree
- Scientific duties
- Unsupervised scientific duties once competent

Scientist Grade 5 (new)

- Degree and 10 years of discipline or subdiscipline specific experience and relied on for trouble shooting and advice within the laboratory or
- Degree and position requires professional accreditation

Scientist Grade 6 (in charge of subdiscipline)

- Supervising work of other scientists—subdiscipline
- Degree (preferred) or certificate/diploma (uncommon)

Scientist Grade 7 (in charge of discipline)

- Supervising work of other scientists—discipline
- Degree (preferred) or certificate/diploma (uncommon)

Scientist Grade 8 (new)

- Degree
- Scientific duties covering multiple sites

Scientist Grade 9 (new)

- Degree
- Scientific duties covering a sector or region

Scientist Grade 10 - Clinical Scientist) (new)

- Clinical Scientist duties
- Qualified as per regulations (PhD or particular fellowships)

Scientist progression on personal merit—credentials committee or employer approval required

Senior Scientist

- Degree
- Professional standing, research, publications, education, teaching, specialised high level duties, accreditation duties
- Significant experience
- 7 years' exp

Principal Scientist

- Masters, fellowships or PhD
- Professional standing, research, publications, education, teaching, specialised high level duties, accreditation duties
- 10 years' exp